Park Employees' Annuity and Benefit Fund Chicago
PENSION EST. 1919

Executive Director
Steve Swanson

Comptroller
Jaime L. McCabe

Park Employees' Annuity and Benefit Fund
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December 2, 2025

The Honorable J. B. Pritzker
Governor of the State of Illinois
207 State House
Springfield, IL 62706

Senator Don Harmon
President of the Senate
309-G Capitol Building
Springfield, IL 62706

Representative Emanuel Chris Welch
Speaker of the House
300 Capitol Building
Springfield, IL 62706

Dear Governor Pritzker, Senator Harmon, and Speaker Welch:

The Park Employees' and Retirement Board Employees' Annuity and Benefit Fund of Chicago hereby submits the report required by Section 1-1.09.1(8) of the Illinois Pension Code, 40 ILCS 5/1-101, *et seq* ("Pension Code"). Enclosed please find the policies adopted by the Retirement Board of the Fund under Subsections (4), (5), (6), (7) and (9) of Section 1-109.1the Pension Code. Also enclosed is a report that includes the names and addresses of the emerging investment managers used by the Fund and the percentage of the assets under the investment control of those emerging investment managers corresponding to the policy adopted under Subsection (4).

The inclusion of emerging managers in searches for investment management services has been of utmost importance to the Board for many years. The Board encourages the utilization and development of emerging managers and, because of its commitment to review a diversified group of investment firms, the Board has considered and hired many quality diverse and emerging managers.

The Board encourages, subject to best execution, its investment managers to use broker/dealer firms that are Minority, Women or Disabled-owned Businesses, ("MWDBE") especially those based in the Metropolitan Chicago Area and the State of Illinois. The Board has adopted a MWDBE Broker/Dealer Trading Policy with specific goals and the Fund's equity investment managers have consistently exceeded their brokerage policy goals.

If I can be of further assistance, please contact me at your convenience.

Respectfully submitted,

Steve Swanson
Executive Director

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Broker/Dealer Trading Policy

Broker/Dealer Trading Policy

The Retirement Board encourages the use of broker/dealer firms that are Minority, Women, or Disabled-Owned Businesses, especially those based in the Metropolitan Chicago Area and the State of Illinois.

To assist the Fund in implementing this Broker/Dealer Trading Policy, the Retirement Board is encouraging all of the Fund's Investment Managers to give consideration to Minority, Women, or Disabled-Owned Businesses when executing trades for the Fund. Each Investment Manager is responsible for implementing trading policies that result in the best price, execution, and quality of service, while minimizing risk (acceptable financial integrity/strength of any broker dealer selected). This Broker/Dealer Trading Policy does not in any way amend or change any part of the investment management agreements with Investment Managers. However, the Retirement Board is encouraging all Investment Managers to assist the Fund in implementing the State of Illinois' public policy to provide an opportunity for those broker/dealers referenced above, who are capable of providing best execution, to be given the opportunity to do so.

1. Active Domestic Equity Separate Account Investment Managers: Subject to best execution, each Investment Manager should direct at least thirty five percent (35%) of total commission dollars, on an annual basis, to Minority, Women, or Disabled-Owned Business enterprises, preferably with an office located within the City of Chicago or in the State of Illinois. Trades are to be executed at best price and execution, and where possible, execute trades not to exceed 5.0 cents/share. Step-out-trades will not be counted towards trades with a Minority, Women, or Disabled-Owned Business enterprise.

2. Fixed Income Separate Account Investment Managers: Subject to best execution, each Investment Manager shall direct commission dollars as follows:

   A. 50% of the total business shall be directed to brokerage firms with an office located within the City of Chicago or the State of Illinois.

   B. Of the business directed to brokerage firms with an office located within the City of Chicago or the State of Illinois, 25% shall be directed to Minority, Women, or Disabled-Owned Business enterprises.

   C. Make every effort to direct 25% of the non-Illinois business to Minority, Women, or Disabled-Owned Business enterprises.

3. Active International Equity Separate Account Investment Managers: Subject to best execution, each Investment Manager should attempt to direct trades to Minority,

Emerging and Minority Investment Manager Retention Policy

In accord with 40 ILCS 5/1-109.1(4) and 40 ILCS 5/1-109.1(9), the Fund encourages the utilization and development of Emerging and Minority (MWDBE) Investment Managers.

To assist the Fund in implementing this Emerging and Minority Investment Manager Retention Policy, the Retirement Board has established the following goals as a percentage of total plan assets for the retention of Emerging and Minority Investment Managers in the following asset classes set forth below:

Goals for the Utilization of Emerging Investment Managers:

By Asset Class:

Asset Class	As a Percentage of Total Assets
Total Fixed Income	4% to 7%
Total Equity	2% to 6%

By Ownership:

Investment Manager Classification	As a Percentage of Total Assets
Minority Owned Business Entity	5% to 10%
Female Owned Business Entity	2% to 5%
Disabled Owned Business Entity	0% to 2%

Goals for the Utilization of Minority Investment Managers:

By Ownership

Investment Manager Classification	As a Percentage of Total Assets
Minority Owned Business Entity	5% to 10%
Female Owned Business Entity	2% to 5%
Disabled Owned Business Entity	0% to 2%

In the event that the allocation of assets to Emerging and Minority Investment Managers falls below the minimum allocation due to a termination of an Emerging or Minority Investment Manager, the Retirement Board will conduct a search to identify a suitable replacement as soon as is reasonably practical.

To ensure that the implementation of this Emerging and Minority Investment Manager Retention Policy is as inclusive as possible, the Retirement Board has established the foregoing goals as a percentage of total Fund assets placed with Emerging and Minority Investment Managers. The target allocations are based on the number of known opportunities in established databases. If an

Emerging or Minority Investment Manager has a split designation, the Retirement Board will determine the classification in which they will be included.

These goals will be reviewed annually.

If an Emerging or Minority Investment Manager meets the criteria established by the Retirement Board and the Investment Consultant for a specific search then the Emerging or Minority Investment Manager shall receive an invitation from the Retirement Board to present for final consideration. In the case where multiple Emerging or Minority Investment Managers meet the criteria of the search, the Retirement Board may choose the most qualified firm or firms to present to the Retirement Board.

MWDBE Disclosures by Investment Consultant(s)

Consistent with the requirements of Section 1-113.22 of the Illinois Pension Code, no later than each January 1st, the Investment Consultant(s) shall disclose to the Retirement Board:

1. The total number of searches for investment services made by the Investment Consultant in the prior calendar year;

2. The total number of searches for investment services made by the Consultant in the prior calendar year that included: (a) a Minority-Owned Business, (b) a Women-Owned Business, or (c) a Business Owned by a Person with a Disability;

3. The total number of searches for investment services made by the Investment Consultant in the prior calendar year in which the Consultant recommended for selection (a) a Minority-Owned Business, (b) a Women-Owned Business, or (c) a Business Owned by a Person with a Disability;

4. The total number of searches for investment services made by the Investment Consultant in the prior calendar year that resulted in the selection (a) a Minority-Owned Business, (b) a Women-Owned Business, or (c) a Business Owned by a Person with a Disability; and

5. The total dollar amount of investment made in the previous calendar year with (a) a Minority-Owned Business, (b) a Women-Owned Business, or (c) a Business Owned by a Person with a Disability that was selected after a search for investment services performed by the Investment Consultant.

Governor’s Report

PARK EMPLOYEES' ANNUITY AND BENEFIT FUND
EMERGING MANAGERS
October 31, 2025

MWDBE EMERGING MANAGERS[1]

			Percent of Total Assets
MWDBE MANAGERS			
FIXED INCOME:			
Loop Capital Asset Management 425 S Financial Pl., Suite 2700 Chicago, IL 60605	$	32,183,240	7.7
Garcia Hamilton & Associates 1401 McKinney, Suite 1600 Houston, TX 77010		39,831,230	9.5
US EQUITY:			
Ariel Investment 200 East Randolph Drive, Suite 2900 Chicago, IL 60601		32,597,610	7.8
TOTAL MWDBE MANAGERS	**$**	**104,612,080**	**25.0**
EMERGING MANAGERS			
US EQUITY:			
Ariel Investment 200 East Randolph Drive, Suite 2900 Chicago, IL 60601+3.5		32,597,610	7.8
TimesSquare Mid Cap Growth 75 Rockefeller Plaza, 30th Floor New York, NY 10019		14,624,204	3.5
TREND FOLLOWING:			
BHDG 55 Baker Street London, England		4,631,966	1.1
	$	**51,853,780**	**12.4**
TOTAL FUND ASSETS	**$**	**419,066,220**	

PERCENT OF ASSET CLASS

	MWDBE MANAGERS	EMERGING MANAGERS
FIXED INCOME	90.5%	0%
US EQUITY	25.5%	36.9%
TREND FOLLOWING	0%	100%

[1] Emerging managers have an AUM of under $10 billion

amex - honorable J.b. Pritzker

Transaction Record

FedEx®

TRACKING NO.:	SHIP DATE:	ESTIMATED SHIPPING CHARGES:
886645610978	Dec 2, 2025	9.65 USD

From address

Jennifer Rodenberg
3500 S MORGAN ST
400
60609 IL CHICAGO
US
Phone: 3125539265
jennifer@chicagoparkpension.org

To address

The Honorable J.B. Pritzker
Govenor of the State of Illinois
207 STATE HOUSE
627060001 IL SPRINGFIELD
US
Phone: 2177826830

Package information

Pieces	Weight	Dimensions (LxWxH)	Carriage value	Package options
1 x	1.00 lb			n/a

Packaging type:
FedEx Envelope

Service:
FedEx 2Day

Pickup / drop-off type:
I'll drop off my shipment at a FedEx location

Special Services:
FedEx One Rate®

Billing information

Bill transportation cost to: ******644
Bill duties, taxes and fees to:
Your reference:

P.O. No.:
Invoice No.:
Department No.:

Please note: This transaction record is neither a statement nor an invoice, and does not confirm shipment tendered to FedEx or payment. FedEx will not be responsible for any claim in excess of $100 per package, whether the result of loss, damage, delay, non-delivery, misdelivery, or misinformation, unless you declare a higher value, pay an additional charge, document your actual loss and file a timely claim. Limitations found in the current FedEx Service Guide apply. Your right to recover from FedEx for any loss, including intrinsic value of the package, loss of sales, income interest, profit, attorney's fees, costs, and other forms of damage whether direct, incidental, consequential, or special is limited to the greater of $100 or the authorized declared value. Recovery cannot exceed actual documented loss. Maximum for items of extraordinary value is $1000, e.g., jewelry, precious metals, negotiable instruments and other items listed in our Service Guide. Written claims must be filed within strict time limits; Consult the applicable FedEx Service Guide for details. The estimated shipping charge may be different than the actual charges for your shipment. Differences may occur based on actual weight, dimensions, and other factors. Consult the applicable FedEx Service Guide or the FedEx Rate Sheets for details on how shipping charges are calculated.

annex - sen don harmon

Transaction Record

FedEx

TRACKING NO.:	SHIP DATE:	ESTIMATED SHIPPING CHARGES:
886645829700	Dec 2, 2025	9.65 USD

From address

Jennifer Rodenberg
3500 S MORGAN ST
400
60609 IL CHICAGO
US
Phone: 3125539265
jennifer@chicagoparkpension.org

To address

Don Harmon
Don Harmon
309-G CAPITOL BUILDING
627060001 IL SPRINGFIELD
US
Phone: 7088482002

Package information

Pieces	Weight	Dimensions (LxWxH)	Carriage value	Package options
1 x	1.00 lb			n/a

Packaging type:
FedEx Envelope

Service:
FedEx 2Day

Pickup / drop-off type:
I'll drop off my shipment at a FedEx location

Special Services:
FedEx One Rate®

Billing information

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Bill duties, taxes and fees to:
Your reference:

P.O. No.:
Invoice No.:
Department No.:

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annex = Rep Emanuel
Chris Welch

Transaction Record

FedEx.

TRACKING NO.:	SHIP DATE:	ESTIMATED SHIPPING CHARGES:
886646148713	Dec 2, 2025	9.65 USD

From address

Jennifer Rodenberg
3500 S MORGAN ST
400
60609 IL CHICAGO
US
Phone: 3125539265
jennifer@chicagoparkpension.org

To address

Representative Emanuel Chris Welch
Representative Emanuel Chris Welch
Speaker of the House
300 Capitol Building
62706 IL SPRINGFIELD
US
Phone: 7084501000

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Department No.:
