

## Exhibit A

### **Disclosures Required by Section C(8)(j)(i-viii) of the Fund's Procurement Policy**

Respondents are required to provide complete disclosure of each of the following. For purposes of these required disclosures, a prospective investment adviser must undertake an affirmative effort to determine the appropriate responses to the required disclosures as part of the investment adviser's response to the RFP. A response that the investment adviser has a "pay to play" or a political donation policy is not responsive. The investment adviser is expected to inquire of each individual subject to these disclosures as to the individual's answers. The representations are considered material.

1. Pursuant to Section 113.14(c)(3) and (12) of the Illinois Pension Code, the method for charging and measuring fees, including disclosure of the direct and indirect fees, commissions, penalties, and other compensation, including reimbursement for expenses, that may be paid by or on behalf of the investment adviser in connection with the provision of Investment Services to the IPOPIF.
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2. Pursuant to Section 113.14(c)(5) of the Illinois Pension Code, the names and addresses of: the investment adviser; any entity that is a parent of, or owns a controlling interest in, the investment adviser; any entity that is a subsidiary of, or in which a controlling interest is owned by, the investment adviser; any persons who have an ownership or distributive income share in the investment adviser that is in excess of 7.5%; or serves as an executive officer of the investment adviser. An "executive officer" shall mean any president, director, vice-president in charge of a principal business unit, division, or function (such as investment management, marketing, or administration), and any other employee who performs a policy-making role, regardless of the title given to their position.
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3. A statement that contingent and placement fees are prohibited by Section 1-145 of the Illinois Pension Code.
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4. Pursuant to Section 113.14(c)(6) of the Illinois Pension Code, the names and addresses of all subcontractors, if any, and the expected amount of money each will receive under the contract.

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5. Pursuant to Section 113.21 of the Illinois Pension Code, a disclosure of:

- A. the number of the investment adviser's investment and senior staff and the percentage of that staff who are a minority person, a women, a veteran, or a person with a disability;

***Number and Percentage of Investment and Senior Staff***

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Number of Minorities / Percent	Number of Women / Percent	Number of Veterans / Percent	Number of Persons with Disabilities / Percent
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*Positions included in Investment and Senior Staff figures:*

- B. the number of contracts for investment, consulting, professional, and artistic services the investment adviser has with a minority or women-owned business, a veteran owned small business, or a business owned by a person with a disability; and

***Number of Contracts***

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Number of Minorities	Number of Women	Number of Veterans	Number of Persons with Disabilities
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- C. the number of contracts for investment, consulting, professional, and artistic services which the investment adviser has with a business other than a minority or women-owned business, a veteran owned small business, or a business owned by a person with a disability, if more than 50% of the services performed pursuant to that contract are performed by a minority person, a women, a veteran, or a person with a disability.

***Contracts in Excess of 50%***

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Number of Minorities	Number of Women	Number of Veterans	Number of Persons with Disabilities

For the purposes of this subsection, the terms “minority person”, “women”, “person with a disability”, “minority-owned business”, “women-owned business”, and “business owned by a person with a disability” have the same meaning as those terms have in the Business Enterprise for Minorities, Women, and Persons with Disabilities Act. For the purposes of this subsection, the terms “veteran” and “veteran owned small business” have the same meaning as those terms have in 30 ILCS 500/45-57. For the purposes of this subsection, the terms “professional service” and “artistic service” have the same meanings as those terms have in 30 ILCS 500/1-15.60.

6. Disclosure by the investment adviser, by any executive officer (as defined in item 2, above) or shareholder of the investment adviser, by any parent entity, by any executive officers of any entity that is a parent of, or owns a controlling interest in, the investment adviser, or by the entity itself of any financial support of \$1,000 or more in a calendar year within the prior five (5) calendar years and/or formal involvement with any community or not-for-profit organization with a central purpose of influencing public policy related to budgetary and fiscal policy which directly or indirectly relates to the continued availability and long-term viability of defined benefit pensions in the public sector, education policy, and retirement security policy.

For the purposes of this disclosure, an organization has the “central purpose” of influencing policy if it is understood with the exercise of reasonable due diligence, including but not limited to the examination of the organization’s IRS filings and other publicly-available statements of purpose, that the organization intends to affect policy or engage in lobbying or other advocacy activity. An investment adviser is not required to disclose contributions to organizations that engage in such activities in furtherance of providing medical research, aid to the poor, disaster relief, or other such tangible goods or service. The organizations listed in Exhibit A to the Fund’s Procurement Policy presently fall under this required disclosure policy.

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7. Disclosure by the Investment Adviser within five (5) business days of any material changes in the portfolio manager and of any change in ownership other than the ownership interests of employees of the Investment Adviser or within ten (10) business days of any legal actions instituted against the Investment Adviser, its parent entity, any entity that owns a controlling interest in the Investment Adviser, or any subsidiary of the Investment Adviser

involving the investment of securities for institutional investors or of any investigations, examinations, or other proceedings commenced by any governmental regulatory agency including those that would be reportable in the disciplinary questions of Investment Advisers' next ADV filing with the SEC, which are not either conducted in the ordinary course of Investment Adviser's, its parent's, controlling entity's, or Investment Manager's subsidiaries' business or conducted as part of an industry sweep or other general fact-finding related inquiry.

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8. Provide an employee diversity table by completing the attached Excel file.