

Retirement Board of the  
PARK EMPLOYEES' ANNUITY AND BENEFIT FUND

TRUSTEES

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Steve Swanson  
Executive Director

Jaime L. McCabe  
Comptroller

December 16, 2021

The Honorable J. B. Pritzker  
Governor, of the State of Illinois  
207 State House  
Springfield, Illinois 62706

Senator Don Harmon  
President of the Senate  
329 Capitol Building  
Springfield, IL 62706

Representative Emanuel Chris Welch  
Speaker of the House  
300 Capitol Building  
Springfield, IL 62706

Dear Governor Pritzker, Senator Harmon, and Speaker Welch:

The Park Employees' and Retirement Board Employees' Annuity and Benefit Fund of Chicago hereby submits the report required by Section 1-1.09.1(8) of the Illinois Pension Code, 40 ILCS 5/1-101, *et seq* ("Pension Code"). Enclosed please find the policies adopted by the Retirement Board of the Fund under Subsections (4), (5), (6), (7) and (9) of Section 1-1.09.1 of the Pension Code. Also enclosed is a report that includes the names and addresses of the emerging investment managers used by the Fund and the percentage of the assets under the investment control of those emerging investment managers corresponding to the policy adopted under Subsection (4).

The inclusion of emerging managers in searches for investment management services has been of utmost importance to the Board for many years. The Board encourages the utilization and development of emerging managers and, because of its commitment to review a diversified group of investment firms, the Board has considered and hired many quality emerging managers.

The Board encourages, subject to best execution, its investment managers to use broker/dealer firms that are Minority, Women or Disabled-owned Businesses, ("MWDBE") especially those based in the Metropolitan Chicago Area and the State of Illinois. The Board has adopted a MWDBE Broker/Dealer Trading Policy with specific goals and the Fund's equity investment managers have consistently exceeded their brokerage policy goals.

If I can be of further assistance, please contact me at your convenience.

Respectfully submitted,



Steve Swanson  
Executive Director

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**PARK EMPLOYEES' ANNUITY AND BENEFIT FUND**  
**EMERGING MANAGERS**  
**October 31, 2021**

**MWDBE EMERGING MANAGERS**

Percent of Total Assets

**FIXED INCOME:**

LM CAPITAL	\$	26,330,648	6.6
401 B. Street, Suite 950			
San Diego, CA 92101			

**US EQUITY:**

Ariel Investment		33,200,376	8.4
200 East Randolph Drive, Suite 2900			
Chicago, IL 60601			

**INTERNATIONAL EQUITY:**

ATIVO CAPITAL		18,129,057	4.6
120 N. LaSalle Street, Suite 2150			
Chicago, IL 60602			

DENALI ADVISORS LLC.		5,960,000	1.5
5075 Shoreham PL # 120			
San Diego, CA 92122			

<b>TOTAL MWDBE EMERGING MANAGERS</b>	<b>\$</b>	<b>83,620,081</b>	<b>21.1</b>
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**NON MWDBE EMERGING MANAGERS**

<b>US EQUITY</b>			
GREAT LAKES ADVISORS, INC.		20,158,356	5.1
231 South LaSalle St, 4 <sup>th</sup> Floor			
Chicago, IL 60604			

<b>TOTAL EMERGING NON-MWDBE</b>	<b>\$</b>	<b>20,158,356</b>	<b>5.1</b>
<b>TOTAL EMERGING MANAGERS</b>	<b>\$</b>	<b>103,778,437</b>	<b>26.2</b>

<b>TOTAL FUND ASSETS</b>	<b>\$</b>	<b>396,729,157</b>	
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**PERCENT OF ASSET CLASS**

	<u>MWDBE EMERGING MANAGERS</u>	<u>NON-MWDBE EMERGING MANAGERS</u>	<u>TOTAL</u>
<b>FIXED INCOME</b>	41.5%		41.5%
<b>US EQUITY</b>	28.9%	17.6%	46.5%
<b>INTERNATIONAL EQUITY</b>	31.4%		31.4%



## **Emerging and Minority Investment Manager Retention Policy**

In accord with 40 ILCS 5/1-109.1(4) and 40 ILCS 5/1-109.1(9), the Fund encourages the utilization and development of Emerging and Minority (MWDBE) Investment Managers.

To assist the Fund in implementing this Emerging and Minority Investment Manager Retention Policy, the Retirement Board has established the following goals as a percentage of total plan assets for the retention of Emerging and Minority Investment Managers in the following asset classes set forth below:

### **Goals for the Utilization of Emerging Investment Managers:**

By Asset Class:

<b>Asset Class</b>	<b>As a Percentage of Total Assets</b>
<b>Total Fixed Income</b>	4% to 7%
<b>Total Equity</b>	2% to 6%

By Ownership:

<b>Investment Manager Classification</b>	<b>As a Percentage of Total Assets</b>
<b>Minority Owned Business Entity</b>	5% to 10%
<b>Female Owned Business Entity</b>	2% to 5%
<b>Disabled Owned Business Entity</b>	0% to 2%

### **Goals for the Utilization of Minority Investment Managers:**

By Ownership

<b>Investment Manager Classification</b>	<b>As a Percentage of Total Assets</b>
<b>Minority Owned Business Entity</b>	5% to 10%
<b>Female Owned Business Entity</b>	2% to 5%
<b>Disabled Owned Business Entity</b>	0% to 2%

In the event that the allocation of assets to Emerging and Minority Investment Managers falls below the minimum allocation due to a termination of an Emerging or Minority Investment Manager, the Retirement Board will conduct a search to identify a suitable replacement as soon as is reasonably practical.

To ensure that the implementation of this Emerging and Minority Investment Manager Retention Policy is as inclusive as possible, the Retirement Board has established the foregoing goals as a percentage of total Fund assets placed with Emerging and Minority Investment Managers. The target allocations are based on the number of known opportunities in established databases. If an

Emerging or Minority Investment Manager has a split designation, the Retirement Board will determine the classification in which they will be included.

These goals will be reviewed annually.

If an Emerging or Minority Investment Manager meets the criteria established by the Retirement Board and the Investment Consultant for a specific search then the Emerging or Minority Investment Manager shall receive an invitation from the Retirement Board to present for final consideration. In the case where multiple Emerging or Minority Investment Managers meet the criteria of the search, the Retirement Board may choose the most qualified firm or firms to present to the Retirement Board.

#### **MWDBE Disclosures by Investment Consultant(s)**

Consistent with the requirements of Section 1-113.22 of the Illinois Pension Code, no later than each January 1st, the Investment Consultant(s) shall disclose to the Retirement Board:

1. The total number of searches for investment services made by the Investment Consultant in the prior calendar year;
2. The total number of searches for investment services made by the Consultant in the prior calendar year that included: (a) a Minority-Owned Business, (b) a Women-Owned Business, or (c) a Business Owned by a Person with a Disability;
3. The total number of searches for investment services made by the Investment Consultant in the prior calendar year in which the Consultant recommended for selection (a) a Minority-Owned Business, (b) a Women-Owned Business, or (c) a Business Owned by a Person with a Disability;
4. The total number of searches for investment services made by the Investment Consultant in the prior calendar year that resulted in the selection (a) a Minority-Owned Business, (b) a Women-Owned Business, or (c) a Business Owned by a Person with a Disability; and
5. The total dollar amount of investment made in the previous calendar year with (a) a Minority-Owned Business, (b) a Women-Owned Business, or (c) a Business Owned by a Person with a Disability that was selected after a search for investment services performed by the Investment Consultant.



## **Broker/Dealer Trading Policy**

### **Broker/Dealer Trading Policy**

The Retirement Board encourages the use of broker/dealer firms that are Minority, Women, or Disabled-Owned Businesses, especially those based in the Metropolitan Chicago Area and the State of Illinois.

To assist the Fund in implementing this Broker/Dealer Trading Policy, the Retirement Board is encouraging all of the Fund's Investment Managers to give consideration to Minority, Women, or Disabled-Owned Businesses when executing trades for the Fund. Each Investment Manager is responsible for implementing trading policies that result in the best price, execution, and quality of service, while minimizing risk (acceptable financial integrity/strength of any broker dealer selected). This Broker/Dealer Trading Policy does not in any way amend or change any part of the investment management agreements with Investment Managers. However, the Retirement Board is encouraging all Investment Managers to assist the Fund in implementing the State of Illinois' public policy to provide an opportunity for those broker/dealers referenced above, who are capable of providing best execution, to be given the opportunity to do so.

1. Active Domestic Equity Separate Account Investment Managers: Subject to best execution, each Investment Manager should direct at least thirty five percent (35%) of total commission dollars, on an annual basis, to Minority, Women, or Disabled-Owned Business enterprises, preferably with an office located within the City of Chicago or in the State of Illinois. Trades are to be executed at best price and execution, and where possible, execute trades not to exceed 5.0 cents/share. Step-out-trades will not be counted towards trades with a Minority, Women, or Disabled-Owned Business enterprise.
2. Fixed Income Separate Account Investment Managers: Subject to best execution, each Investment Manager shall direct commission dollars as follows:
  - A. 50% of the total business shall be directed to brokerage firms with an office located within the City of Chicago or the State of Illinois.
  - B. Of the business directed to brokerage firms with an office located within the City of Chicago or the State of Illinois, 25% shall be directed to Minority, Women, or Disabled-Owned Business enterprises.
  - C. Make every effort to direct 25% of the non-Illinois business to Minority, Women, or Disabled-Owned Business enterprises.
3. Active International Equity Separate Account Investment Managers: Subject to best execution, each Investment Manager should attempt to direct trades to Minority,

Women, or Disabled-Owned Business enterprises, preferably Illinois based. Trades are to be executed at best price and execution.

Whether using an Illinois firm or otherwise, these trades should be identified in the Investment Manager's quarterly report to the Retirement Board, specifying the dollar amount traded with the individual broker/dealer and further identifying which brokers utilized are a Minority, Women, or Disabled-Owned Business and the dollar amount traded with each firm. When best price and execution cannot be realized through this policy, the Fund requests that the Investment Manager in its quarterly report identify the reasons the goal could not be met. The Investment Manager shall also be required to provide all Investment Manager Disclosures required by its Investment Manager Agreement.