

**Exhibit A**

**Required Disclosures**

Candidates are required to provide complete disclosure of each of the following. For purposes of these required disclosures, Candidates must undertake an affirmative effort to determine the appropriate responses to the required disclosures as part of the response to the RFP. A response that the Candidate has a “pay to play” or a political donation policy is not responsive. The Candidate is expected to inquire of each individual subject to these disclosures as to the individual’s answers. The representations are considered material.

1. Disclosure of the direct and indirect fees, commissions, penalties, and other compensation, including reimbursement for expenses, that may be paid by or on behalf of the Candidate in connection with the provision of Services to the Fund.

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2. The names and addresses of: (A) the Respondent; (B) any entity that is a parent of, or owns a controlling interest in, the Candidate; (C) any entity that is a subsidiary of, or in which a controlling interest is owned by, the Candidate; (D) any persons who have an ownership or distributive income share in the Candidate that is in excess of 7.5%; or (E) any persons who serve as an executive officer of the Candidate. An “executive officer” shall mean any president, director, vice-president in charge of a principal business unit, division, or function (such as investment consulting, marketing, or administration), and any other employee who performs a policy-making role, regardless of the title given to their position.

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3. The names and addresses of all subcontractors, if any, and the expected amount of money each will receive under the contract.

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4. Disclosure of:

- A. the number of the Candidate’s investment and senior staff and the percentage of that staff who are a minority person, a women, a veteran, or a person with a disability;

***Number and Percentage of Investment and Senior Staff***

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| Number of<br>Minorities / Percent | Number of<br>Women / Percent | Number<br>of<br>Veterans / Percent | Number of<br>Persons<br>with<br>Disabilities / Percent |
|-----------------------------------|------------------------------|------------------------------------|--|
| <input type="text"/>              | <input type="text"/>         | <input type="text"/>               | <input type="text"/>                                   |

*Positions included in Investment and Senior Staff figures:*

- B. the number of contracts for investment, consulting, professional, and artistic services the Candidate has with a minority or women-owned business, a veteran owned small business, or a business owned by a person with a disability; and

***Number of Contracts***

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| Number of Minorities | Number of Women      | Number of Veterans   | Number of Persons<br>with Disabilities |
|----------------------|----------------------|----------------------|--|
| <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/>                   |

- C. the number of contracts for investment, consulting, professional, and artistic services which the Candidate has with a business other than a minority or women-owned business, a veteran owned small business, or a business owned by a person with a disability, if more than 50% of the services performed pursuant to that contract are performed by a minority person, a women, a veteran, or a person with a disability.

***Contracts in Excess of 50%***

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| Number of Minorities | Number of Women      | Number of Veterans   | Number of Persons<br>with Disabilities |
|----------------------|----------------------|----------------------|--|
| <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/>                   |

For the purposes of this subsection, the terms “minority person”, “women”, “person with a disability”, “minority-owned business”, “women-owned business”, and “business owned by a person with a disability” have the same meaning as those terms have in the Business Enterprise for Minorities, Women, and Persons with Disabilities Act. For the purposes of

this subsection, the terms “veteran” and “veteran owned small business” have the same meaning as those terms have in 30 ILCS 500/45-57. For the purposes of this subsection, the terms “professional service” and “artistic service” have the same meanings as those terms have in 30 ILCS 500/1-15.60.

5. Disclosure by the Candidate, by any executive officer (as defined in item 2, above) or shareholder of the Candidate, by any parent entity, by any executive officers of any entity that is a parent of, or owns a controlling interest in, the Candidate, or by the entity itself of any financial support of \$1,000 or more in a calendar year within the prior five (5) calendar years and/or formal involvement with any community or not-for-profit organization with a central purpose of influencing public policy related to budgetary and fiscal policy which directly or indirectly relates to the continued availability and long-term viability of defined benefit pensions in the public sector, education policy, and retirement security policy.

For the purposes of this disclosure, an organization has the “central purpose” of influencing policy if it is understood with the exercise of reasonable due diligence, including but not limited to the examination of the organization’s IRS filings and other publicly- available statements of purpose, that the organization intends to affect policy or engage in lobbying or other advocacy activity. A Candidate is not required to disclose contributions to organizations that engage in such activities in furtherance of providing medical research, aid to the poor, disaster relief, or other such tangible goods or service. The organizations listed in Exhibit A to the Fund’s Procurement Policy for Investment Advisors, available on the Fund’s website at <https://www.chicagoparkpension.org/about-us/policies/>, presently fall under this required disclosure policy.

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6. Provide an employee diversity table by completing the attached Excel file.