Megent Financial

August 19, 2021

lst Edition Retirement Seminar



PARK EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO



Average Retiree 26 years of service

Average salary of \$90,000 per year

Married

Spouse is 2 years younger

Average pension is \$56,160

Average 457 plan is \$50,000



Hired before January 1, 2011

Contribution of salary is 9%

Receive 2.4% pension credit per year

Maximum is 80% (33 ½ Years)

Pension is determined by 4-year average salary

Can retire at age 50 with 30 years of service or 60 and 5 years of service

3% cost of living increase

Spousal benefit – Less than 20 years of service is the lesser of 50% of highest salary or 75% of pension

Spousal benefit – More than 20 years of service is the greater of 50% of pension or above option

Hired after January 1, 2011

Contribution to fund is 9%

Pension credit is 2.4% per year

Max is 80% (33 ½ years)

Tier 2

Pension is determined by an 8-year average of salary

Normal retirement age is 67 with 10 years of service

Earliest is age 62 with a 6% per year reduction

Max salary for calculation is \$116,740.42

Cost of living increase is lesser of 3% or ½ of the annual change of the CPI

Spousal benefit is 66 2/3 % of pension

Contribution to fund is 11%

Pension credit is 2.4% per year

Max is 80% (33 ½ years)

Pension is determined by an 8-year average of salary

Normal retirement age is 65 with 10 years of service

Earliest is age 60 with a 6% per year reduction

Max salary for calculation is \$116,740.42

Cost of living increase is lesser of 3% or ½ of the annual change of the CPI

Spousal benefit is 66 2/3 % of pension





Death Benefit

\$3,000 benefit during the first year of membership

\$4,000 benefit during the second year of membership

\$5,000 benefit during the third year of membership

\$6,000 benefit during the fourth through ninth year of membership

\$10,000 maximum benefit after 10 or more years of membership

Upon retirement, the \$10,000 maximum benefit is reduced to \$6,000 if death occurs during the first year of retirement. Thereafter, it is reduced by \$1,500 for each year or fraction of a year while on retirement but shall not be less than \$3,000.

Document Checklist

Member's birth certificate

Spouse's birth certificate

Child(ren) birth certificate if under the age of 18

Marriage certificate

Divorce decree, if you or your spouse have ever been divorced

Death certificate, if a spouse is deceased

An updated Designation of Beneficiary form

A completed Form W4-P for tax withholding

A completed Direct Deposit form along with a voided check

Tier 3 Opportunity

- Average salary = \$90,000
- Tier 2 contribution (9%) = \$8,100 per year
- Tier 3 contribution (11%) = \$9,900 per year
- Tier 3 is an additional \$1,800 more per year
- \$35 per week

Age	Tier 3 Cost
30	\$63,000
40	\$45,000
50	\$27,000
60	\$9,000

Tier 3 Opportunity

Age	Tier 3 Cost	Tier 2 Break Even
30	\$63,000	9.3 years (74.3)
40	\$45 <i>,</i> 000	6.7 years (71.7)
50	\$27 <i>,</i> 000	4 years (69)
60	\$9 <i>,</i> 000	1.3 years (66.3)

Letters officially announcing the Tier 3 offer will be sent out in November – December. The conversion window will be open from January – April 2022.

- Average tier 2 pension at age 67 is \$56,160
- 12% reduction to retire at age 65
- \$6,740 permanent reduction per year (\$49,420 per year)

Other Considerations

Social Security / Spousal

Social Security

- Health Insurance
- Medicare
- •457 Plan

Presented by Megent Financial for the Park Employees' Annuity and Benefit Fund of Chicago August 19, 2021

> ask@megent.com 708-444-1090 www.megent.com

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Megent Financial 15321 S. 94th Ave., Suite 100, Orland Park, IL 60462