



Chicago Park District

Park Employees and Retirement Board Employees' Annuity and Benefit Fund of Chicago Executive Summary December 31, 2020

Manager Status

		Market Valu	e: \$329.4 Million and 100.0% of Fund
Investment Manager	Asset Class	Status	Reason
Mesirow Core Fixed Income (Chicago Equity legacy)	Core Fixed Income	In Compliance	
LM Capital	Core Fixed Income	In Compliance	
MacKay Shields	Core Fixed Income	In Compliance	
NIS Dynamic Fixed Income	Core Plus Fixed Income	In Compliance	
Entrust Global Recovery Fund, L.P.	Distressed Fixed Income	In Compliance	
NTGI Wilshire 5000	All-Cap Core	In Compliance	
Great Lakes	Large-Cap Value	In Compliance	
NTGI S&P 400	Mid-Cap Core	In Compliance	
Ariel	Smid-Cap Value	In Compliance	
NTGI ACWI ex. U.S.	Non-U.S. All-Cap Core	In Compliance	
Ativo International Equity ex US	Non-U.S. Large-Cap Core	In Compliance	
Denali Advisors	Non-U.S. Large-Cap Core	Alert	Performance
William Blair	Non-U.S. Small-Cap Growth	In Compliance	
NTGI Emerging Markets	Emerging Markets	In Compliance	
Parametric	Long/Short Hedge Fund	In Compliance	
Trumbull Property Fund	Core Real Estate	Alert	Performance
Trumbull Income Fund	Core Real Estate	In Compliance	
Principal Enhanced Property Fund	Value-Added Real Estate	In Compliance	
HarbourVest VII - Buyout Fund	LBO Private Equity FoF	In Compliance	
HarbourVest VII - Mezzanine Fund	Mezz./Special Sit. Private Equity Fo	In Compliance	
HarbourVest VII - Venture Fund	Venture Private Equity FoF	In Compliance	
HarbourVest 2017 - Global Fund	Global Divers. Private Equity FoF	In Compliance	
Mesirow Fund III	U.S. Private Equity FoF	In Compliance	
Mesirow Fund IV	U.S. Private Equity FoF	In Compliance	
Mesirow Fund IX	Private Equity Co-Investment	In Compliance	
NYLCAP Fund I	U.S. Private Equity FoF	In Compliance	
PineBridge V	U.S. Private Equity FoF	In Compliance	
Ullico - Infrastructure	Core Infrastructure	In Compliance	
IFM Global Infrastructure (U.S)	Global Infrastructure	In Compliance	

Investment Manager Evaluation Terminology

The following terminology has been developed by Marquette Associates to facilitate efficient communication among the Investment Manager, Investment Consultant, and the Plan Sponsor. Each term signifies a particular status with the Fund and any conditions that may require improvement. In each case, communication is made only after consultation with the Trustees and/or the Investment Committee of the Plan.

In Compliance - The investment manager states it is acting in accordance with the Investment Policy Guidelines.

Alert – The investment manager is notified of a problem in performance (usually related to a benchmark or volatility measure), a change in investment characteristics, an alteration in management style or key investment professionals, and/or any other irregularities.

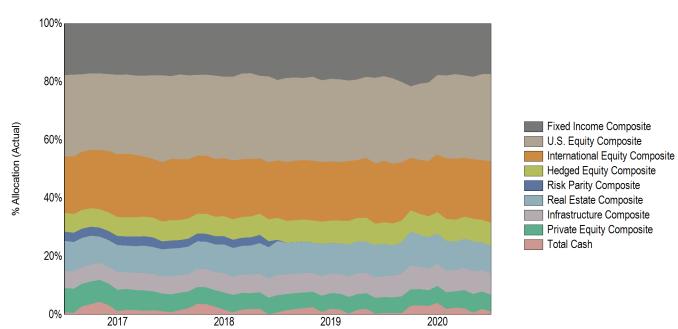
On Notice – The investment manager is notified of continued concern with one or more Alert issues. Failure to improve upon stated issues within a specific time frame justifies termination.

Termination – The Trustees have decided to terminate the investment manager. The investment manager is notified and transition plans are in place.

Ending	December	31, 2020
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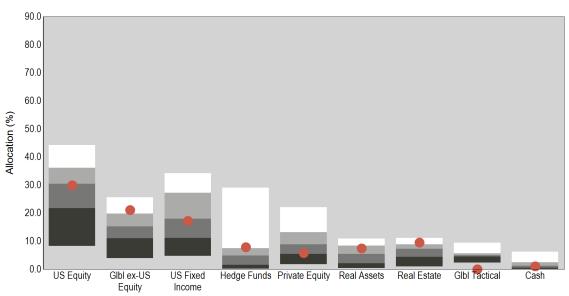
			ing December	.,		
	Asset Class	Market Value (\$)	3 Mo Net Cash Flows (\$)	% of Portfolio	Policy %	Policy Difference (\$
Total Fund Composite		329,357,693	-18,520,818	100.0	100.0	(
Fixed Income Composite		56,798,873	-8,482	17.2	20.5	-10,719,454
Mesirow Core Fixed Income (Chicago Equity legacy)	Core Fixed Income	10,440,108	-8,232,506	3.2	3.5	-1,087,411
LM Capital	Core Fixed Income	18,300,096	-137	5.6	5.5	185,423
MacKay Shields	Core Fixed Income	19,212,298	0	5.8	7.0	-3,842,74
NIS Dynamic Fixed Income	Core Plus Fixed Income	7,019,451	7,000,000	2.1	2.0	432,29
Entrust Global Recovery Fund, L.P.	Distressed Fixed Income	1,826,920	1,224,161	0.6	2.5	-6,407,02
U.S. Equity Composite		98,606,645	-8,900,359	29.9	28.5	4,739,70
NTGI Wilshire 5000	All-Cap Core	41,374,954	-6,900,000	12.6	12.5	205,24
Great Lakes	Large-Cap Value	17,828,024	-231	5.4	5.0	1,360,13
NTGI S&P 400	Mid-Cap Core	9,834,026	0	3.0	3.0	-46,70
Ariel	Smid-Cap Value	29,569,641	-2,000,128	9.0	8.0	3,221,02
International Equity Composite		69,542,301	-4,422,955	21.1	20.0	3,670,76
NTGI ACWI ex. U.S.	Non-U.S. All-Cap Core	21,171,394	0	6.4	7.0	-1,883,64
Ativo International Equity ex US	Non-U.S. Large-Cap Core	16,148,216	-22,955	4.9	4.0	2,973,90
Denali Advisors	Non-U.S. Large-Cap Core	5,195,000	0	1.6	2.0	-1,392,15
William Blair	Non-U.S. Small-Cap Growth	18,355,906	-4,400,000	5.6	5.0	1,888,02
NTGI Emerging Markets	Emerging Markets	8,671,785	0	2.6	2.0	2,084,63
Hedged Equity Composite		25,951,240	0	7.9	7.0	2,896,20
Parametric	Long/Short Hedge Fund	25,951,240	0	7.9	7.0	2,896,20
Real Estate Composite		31,394,303	-669,304	9.5	10.0	-1,541,46
Trumbull Property Fund	Core Real Estate	9,822,227	-118,950	3.0	3.0	-58,50
Trumbull Income Fund	Core Real Estate	8,777,083	-387,598	2.7	3.0	-1,103,64
Principal Enhanced Property Fund	Value-Added Real Estate	12,794,993	-162,756	3.9	4.0	-379,31
Infrastructure Composite		24,520,476	-6,191	7.4	7.0	1,465,43
Ullico - Infrastructure	Core Infrastructure	12,407,024	-6,191	3.8	3.5	879,50
IFM Global Infrastructure (U.S)	Global Infrastructure	12,113,452	0	3.7	3.5	585,93
Private Equity Composite		19,058,189	-806,543	5.8	7.0	-3,996,85
HarbourVest VII - Buyout Fund	LBO Private Equity FoF	753,636	-27,893	0.2		
HarbourVest VII - Mezzanine Fund	Mezz./Special Sit. Private Equity FoF	54,049	-9,803	0.0		
HarbourVest VII - Venture Fund	Venture Private Equity FoF	957,738	-103,950	0.3		
HarbourVest 2017 - Global Fund	Global Divers. Private Equity FoF	5,054,378	-18,750	1.5		
Mesirow Fund III	U.S. Private Equity FoF	943,867	-70,000	0.3		
Mesirow Fund IV	U.S. Private Equity FoF	3,420,868	-530,000	1.0		
Mesirow Fund IX	Private Equity Co- Investment	59,531	0	0.0		
Mesirow Fund VII-A	U.S. Private Equity FoF	4,862,339	300,000	1.5		
NYLCAP Fund I	U.S. Private Equity FoF	1,641,522	-346,147	0.5		
PineBridge V	U.S. Private Equity FoF	1,310,261	0	0.4		
Total Cash		3,485,667	-3,706,984	1.1	0.0	3,485,66

Asset Allocation



	Current	Policy	Difference	%
Fixed Income Composite	\$56,798,873	\$67,518,327	-\$10,719,454	-3.3%
U.S. Equity Composite	\$98,606,645	\$93,866,942	\$4,739,702	1.4%
International Equity Composite	\$69,542,301	\$65,871,539	\$3,670,762	1.1%
Hedged Equity Composite	\$25,951,240	\$23,055,039	\$2,896,201	0.9%
Real Estate Composite	\$31,394,303	\$32,935,769	-\$1,541,466	-0.5%
Infrastructure Composite	\$24,520,476	\$23,055,039	\$1,465,438	0.4%
Private Equity Composite	\$19,058,189	\$23,055,039	-\$3,996,850	-1.2%
Total Cash	\$3,485,667	\$0	\$3,485,667	1.1%
Total	\$329,357,693			

Asset Allocation

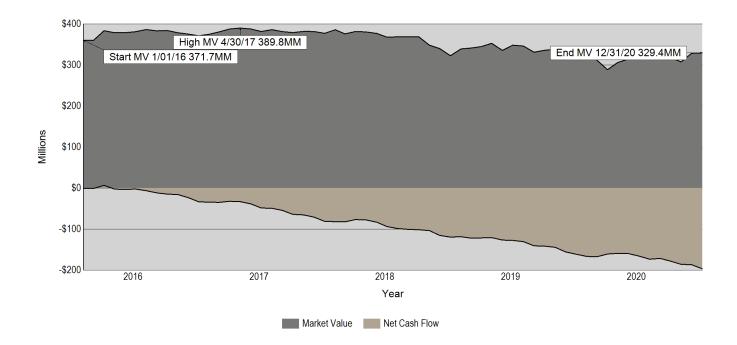


Total Plan Allocation vs. InvMetrics Public DB Net

	Allocati	on (Rank)															
5th Percentile	44.3	25.7	34.	3	29.1		22.1		11.0		11.2		9.5		6.3		
25th Percentile	36.2	19.9	27.	3	7.5		13.2		8.4		8.9		5.6		2.5		
Median	30.4	15.2	18.	0	4.9		8.8		5.5		7.2		5.0		1.3		
75th Percentile	21.7	11.1	11.	2	1.6		5.5		2.2		4.4		4.5		0.6		
95th Percentile	8.3	4.0	4.	8	0.2		1.8		0.4		1.0		2.4		0.1		
# of Portfolios	132	186	11	5	67		100		62		152		38		218		
Total Fund Composite	29.9	(51) 21.1	(19) 17	2 (53)	7.9	(24)	5.8	(73)	7.4	(36)	9.5	(13)	0.0	(99)	1.1	(56)	

Market Value History

Market Value: \$329.4 Million and 100.0% of Fund



Summary of Cash Flows

	Last Three Months	One Year	Three Years	Five Years
Beginning Market Value	\$317,626,529.56	\$334,733,475.34	\$377,044,529.16	\$371,720,922.13
Net Cash Flow	-\$18,520,818.46	-\$35,089,209.66	-\$114,436,979.31	-\$194,460,735.71
Net Investment Change	\$30,251,981.82	\$29,713,427.24	\$66,750,143.07	\$152,097,506.50
Ending Market Value	\$329,357,692.92	\$329,357,692.92	\$329,357,692.92	\$329,357,692.92



Annualized Performance (Net of Fees)

				Endin	g Deceml	oer 31, 20	20		
	1 Mo	3 Mo	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs
Total Fund Composite	3.4%	9.8%	9.4%	13.1%	6.6%	8.5%	8.5%	7.4%	8.2%
Policy Benchmark	2.6%	7.9%	11.4%	14.2%	8.1%	9.6%	9.1%	7.6%	7.9%
InvMetrics Public DB Net Rank	44	62	89	87	92	90	87	65	49
Fixed Income Composite	0.3%	1.2%	9.3%	8.5%	5.6%	5.1%	4.5%	4.1%	4.0%
BBgBarc US Aggregate TR	0.1%	0.7%	7.5%	8.1%	5.3%	4.9%	4.4%	4.1%	3.8%
InvMetrics Public DB Total Fix Inc Net Rank	59	62	16	45	35	51	62	45	68
U.S. Equity Composite	5.6%	20.3%	14.3%	21.3%	9.2%	11.4%	11.9%	10.0%	11.9%
Dow Jones U.S. Total Stock Market	4.5%	14.8%	20.8%	25.7%	14.4%	16.1%	15.4%	12.7%	13.7%
InvMetrics Public DB US Eq Net Rank	7	2	87	89	98	97	98	91	80
International Equity Composite	6.2%	15.3%	12.3%	18.1%	5.2%	10.6%	10.4%	5.8%	6.0%
MSCI ACWI ex USA	5.4%	17.0%	10.7%	16.0%	4.9%	10.1%	8.9%	4.8%	4.9%
InvMetrics Public DB ex-US Eq Net Rank	27	83	49	37	53	53	22	33	39
Hedged Equity Composite	2.6%	7.4%	4.6%	10.3%	5.7%	6.8%	6.0%	4.3%	5.1%
HFRX Equity Hedge Index	3.6%	7.8%	4.6%	7.6%	1.6%	3.6%	2.9%	1.9%	0.8%
InvMetrics Public DB Hedge Funds Net Rank	80	48	75	26	29	20	20	32	21
Real Estate Composite	0.1%	0.1%	-1.3%	0.8%	3.0%	3.8%	4.8%	7.1%	8.6%
NFI	0.4%	1.1%	0.3%	2.3%	4.0%	4.7%	5.3%	7.3%	8.9%
InvMetrics All DB Real Estate Priv Net Rank	82	83	85	90	90	84	70	69	58
Infrastructure Composite	1.7%	2.0%	1.3%	6.0%	9.0%	9.5%	9.4%		
CPI +4%	0.4%	1.1%	5.4%	5.9%	5.9%	6.0%	6.0%	5.7%	5.8%
Private Equity Composite	0.1%	0.1%	10.1%	8.4%	7.6%	9.3%	8.7%	9.8%	10.6%
Cambridge Associates All PE	0.0%	0.0%	10.8%	12.9%	11.9%	13.7%	13.0%	11.9%	12.4%

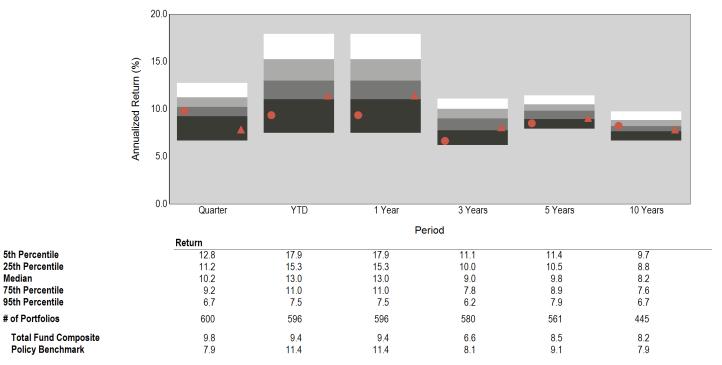




Annualized Performance (Net of Fees)

Market Value: \$329.4 Million and 100.0% of Fund

InvMetrics Public DB Net Return Comparison



Calendar Performance (Net of Fees)

					Cale	endar Ye	ar				
	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
Total Fund Composite	9.4%	17.0%	-5.2%	14.4%	8.4%	2.0%	7.3%	17.6%	11.3%	2.3%	13.5%
Policy Benchmark	11.4%	17.0%	-3.1%	14.2%	6.9%	1.5%	6.7%	14.6%	11.1%	0.2%	12.5%
InvMetrics Public DB Net Rank	89	82	73	56	21	4	9	22	60	12	24
Fixed Income Composite	9.3%	7.7%	0.0%	3.4%	2.5%	0.9%	5.5%	-1.1%	4.8%	7.7%	6.8%
BBgBarc US Aggregate TR	7.5%	8.7%	0.0%	3.5%	2.6%	0.5%	6.0%	-2.0%	4.2%	7.8%	6.5%
InvMetrics Public DB Total Fix Inc Net Rank	16	70	42	71	69	27	18	44	59	18	69
U.S. Equity Composite	14.3%	28.8%	-11.5%	18.1%	14.0%	-0.4%	11.6%	35.8%	16.0%	0.5%	20.6%
Dow Jones U.S. Total Stock Market	20.8%	30.9%	-5.3%	21.2%	12.6%	0.4%	12.5%	33.5%	16.4%	1.1%	17.5%
InvMetrics Public DB US Eq Net Rank	87	83	99	91	25	57	30	17	47	51	19
International Equity Composite	12.3%	24.2%	-16.5%	28.4%	9.7%	-4.9%	-4.9%	17.7%	17.3%	-12.3%	10.6%
MSCI ACWI ex USA	10.7%	21.5%	-14.2%	27.2%	4.5%	-5.7%	-3.9%	15.3%	16.8%	-13.7%	11.2%
InvMetrics Public DB ex-US Eq Net Rank	49	18	75	48	2	68	77	42	66	26	67
Hedged Equity Composite	4.6%	16.3%	-2.9%	10.1%	2.9%	-4.4%	4.9%	17.4%	9.3%	-4.8%	6.7%
HFRX Equity Hedge Index	4.6%	10.7%	-9.4%	10.0%	0.1%	-2.3%	1.4%	11.1%	4.8%	-19.1%	8.9%
InvMetrics Public DB Hedge Funds Net Rank	75	2	67	16	34	88	33	6	9	96	55
Real Estate Composite	-1.3%	3.1%	7.5%	6.4%	8.9%	14.3%	11.5%	12.0%	10.6%	14.2%	15.7%
NFI	0.3%	4.4%	7.4%	6.7%	7.8%	13.9%	11.5%	12.9%	9.8%	15.0%	15.3%
InvMetrics All DB Real Estate Priv Net Rank	85	85	41	54	14	36	50	51	42	49	31
Infrastructure Composite	1.3%	10.9%	15.3%	10.9%	9.2%				-		
CPI +4%	5.4%	6.4%	6.0%	6.2%	6.2%	4.8%	4.8%	5.6%	5.8%	7.1%	5.6%
Private Equity Composite	10.1%	6.6%	6.0%	14.9%	6.1%	10.7%	14.8%	18.4%	8.7%	10.6%	17.1%
Cambridge Associates All PE	10.8%	15.0%	10.1%	19.3%	10.0%	7.3%	11.2%	20.7%	12.7%	8.1%	19.7%

Annualized Performance (Net of Fees)

				Endin		ber 31, 20	20.4 Willion		
			4.24		•			- >/	40.14
	1 Mo	3 Mo	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs
Total Fund Composite	3.4%	9.8%	9.4%	13.1%	6.6%	8.5%	8.5%	7.4%	8.2%
Policy Benchmark	2.6%	7.9%	11.4%	14.2%	8.1%	9.6%	9.1%	7.6%	7.9%
InvMetrics Public DB Net Rank	44	62	89	87	92	90	87	65	49
Fixed Income Composite	0.3%	1.2%	9.3%	8.5%	5.6%	5.1%	4.5%	4.1%	4.0%
BBgBarc US Aggregate TR	0.1%	0.7%	7.5%	8.1%	5.3%	4.9%	4.4%	4.1%	3.8%
InvMetrics Public DB Total Fix Inc Net Rank	59	62	16	45	35	51	62	45	68
Mesirow Core Fixed Income (Chicago Equity legacy)	-0.3%	-0.5%	7.7%	7.3%	5.0%	4.4%	3.7%	3.6%	3.3%
BBgBarc US Aggregate TR	0.1%	0.7%	7.5%	8.1%	5.3%	4.9%	4.4%	4.1%	3.8%
eV US Core Fixed Inc Net Rank	99	99	71	93	89	92	95	94	96
LM Capital	0.4%	1.6%	9.0%	9.0%	5.5%	5.0%	4.6%	4.3%	4.1%
BBgBarc US Aggregate TR	0.1%	0.7%	7.5%	8.1%	5.3%	4.9%	4.4%	4.1%	3.8%
eV US Core Fixed Inc Net Rank	23	10	27	31	58	63	66	48	57
MacKay Shields	0.5%	2.2%	13.4%	11.1%	7.0%	6.3%	5.7%	4.9%	4.7%
BBgBarc US Aggregate TR	0.1%	0.7%	7.5%	8.1%	5.3%	4.9%	4.4%	4.1%	3.8%
eV US Core Fixed Inc Net Rank	10	3	1	2	3	3	5	7	13
NIS Dynamic Fixed Income									
BBgBarc US Aggregate TR	0.1%	0.7%	7.5%	8.1%	5.3%	4.9%	4.4%	4.1%	3.8%
BBgBarc US Universal TR	0.3%	1.3%	7.6%	8.4%	5.5%	5.1%	4.9%	4.3%	4.2%
eV US Core Plus Fixed Inc Net Rank									
Entrust Global Recovery Fund, L.P.	2.7%	2.7%							
HFRI Fund of Funds Composite Index	3.7%	8.1%	10.9%	9.6%	4.9%	5.6%	4.6%	3.7%	3.3%
BBgBarc US Universal TR	0.3%	1.3%	7.6%	8.4%	5.5%	5.1%	4.9%	4.3%	4.2%
U.S. Equity Composite	5.6%	20.3%	14.3%	21.3%	9.2%	11.4%	11.9%	10.0%	11.9%
Dow Jones U.S. Total Stock Market	4.5%	14.8%	20.8%	25.7%	14.4%	16.1%	15.4%	12.7%	13.7%
InvMetrics Public DB US Eq Net Rank	7	2	87	89	98	97	98	91	80
NTGI Wilshire 5000	4.5%	14.8%	20.8%	25.8%	14.4%	16.1%	15.4%	12.8%	13.9%
Wilshire 5000 Total Market	4.5%	14.5%	20.8%	25.8%	14.5%	16.1%	15.5%	12.9%	13.8%
eV US All Cap Core Equity Net Rank	36	36	44	38	36	32	25	17	20
Great Lakes	4.2%	17.3%	0.9%	13.6%	4.2%	7.4%	9.0%	7.8%	10.4%
Russell 1000 Value	3.8%	16.3%	2.8%	14.1%	6.1%	7.9%	9.7%	8.2%	10.5%
eV US Large Cap Value Equity Net Rank	34	34	70	57	74	69	67	56	50
NTGI S&P 400	6.5%	24.4%	13.7%	19.8%	8.5%				
S&P 400 MidCap	6.5%	24.4%	13.7%	19.8%	8.4%	10.3%	12.3%	9.8%	11.5%
eV US Mid Cap Core Equity Net Rank	14	8	51	69	70				
Ariel	7.8%	29.1%	11.5%	18.8%	6.6%	8.7%	9.5%	8.3%	10.3%
Russell 2500 Value	7.0%	28.5%	4.9%	13.8%	4.3%	5.8%	9.4%	6.8%	9.3%
eV US Small-Mid Cap Value Equity Net Rank	13	27	20	22	29	23	45	19	23

Annualized Performance (Net of Fees)

				Endin	g Deceml	ber 31, 20	20		
	1 Mo	3 Mo	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs
International Equity Composite	6.2%	15.3%	12.3%	18.1%	5.2%	10.6%	10.4%	5.8%	6.0%
MSCI ACWI ex USA	5.4%	17.0%	10.7%	16.0%	4.9%	10.1%	8.9%	4.8%	4.9%
InvMetrics Public DB ex-US Eq Net Rank	27	83	49	37	53	53	22	33	39
NTGI ACWI ex. U.S.	5.6%	16.9%	11.1%	16.3%	5.3%	10.4%	9.3%	5.1%	5.2%
MSCI ACWI ex USA	5.4%	17.0%	10.7%	16.0%	4.9%	10.1%	8.9%	4.8%	4.9%
eV ACWI ex-US Core Equity Net Rank	68	44	61	61	54	61	51	64	79
Ativo International Equity ex US	4.2%	8.3%	-0.8%	11.0%					
MSCI EAFE	4.6%	16.0%	7.8%	14.7%	4.3%	9.1%	7.4%	4.4%	5.5%
eV EAFE Large Cap Core Net Rank	87	99	93	91					
Denali Advisors	5.3%	18.3%	-5.5%	2.1%					
MSCI EAFE	4.6%	16.0%	7.8%	14.7%	4.3%	9.1%	7.4%	4.4%	5.5%
eV EAFE Large Cap Core Net Rank	18	7	99	99					
William Blair	8.3%	17.1%	29.2%	31.8%	9.6%	15.0%	10.8%	7.8%	
MSCI EAFE Small Cap	6.8%	17.3%	12.3%	18.5%	4.9%	11.3%	9.4%	7.2%	7.8%
MSCI ACWI ex US Small Cap	7.0%	18.6%	14.2%	18.3%	4.6%	10.8%	9.4%	6.4%	5.9%
Foreign Small/Mid Growth MStar MF Rank	13	40	36	28	55	62	68	71	
NTGI Emerging Markets	7.3%	19.2%	18.2%	18.3%	6.1%	13.1%	12.7%		
MSCI Emerging Markets	7.4%	19.7%	18.3%	18.4%	6.2%	13.2%	12.8%	6.2%	3.6%
eV Emg Mkts Equity Net Rank	63	59	49	56	46	48	45		
Hedged Equity Composite	2.6%	7.4%	4.6%	10.3%	5.7%	6.8%	6.0%	4.3%	5.1%
HFRX Equity Hedge Index	3.6%	7.8%	4.6%	7.6%	1.6%	3.6%	2.9%	1.9%	0.8%
InvMetrics Public DB Hedge Funds Net Rank	80	48	75	26	29	20	20	32	21
Parametric	2.6%	7.4%	4.6%	10.3%	5.7%				
S&P 500	3.8%	12.1%	18.4%	24.8%	14.2%	16.0%	15.2%	12.9%	13.9%
HFRX Equity Hedge Index	3.6%	7.8%	4.6%	7.6%	1.6%	3.6%	2.9%	1.9%	0.8%

Annualized Performance (Net of Fees)

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				Endin	g Deceml	ber 31, 20	20		
	1 Mo	3 Mo	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs
Real Estate Composite	0.1%	0.1%	-1.3%	0.8%	3.0%	3.8%	4.8%	7.1%	8.6%
NFI	0.4%	1.1%	0.3%	2.3%	4.0%	4.7%	5.3%	7.3%	8.9%
InvMetrics All DB Real Estate Priv Net Rank	82	83	85	90	90	84	70	69	58
Trumbull Property Fund	-2.1%	-2.1%	-4.7%	-3.8%	-0.6%	0.8%	1.8%	4.3%	6.0%
NFI	0.4%	1.1%	0.3%	2.3%	4.0%	4.7%	5.3%	7.3%	8.9%
Trumbull Income Fund	0.4%	0.4%	0.1%	2.5%	3.9%	4.1%	4.8%	6.3%	7.6%
NFI	0.4%	1.1%	0.3%	2.3%	4.0%	4.7%	5.3%	7.3%	8.9%
Principal Enhanced Property Fund	1.6%	1.6%	0.3%	3.5%	5.5%	6.4%	7.8%	10.3%	11.9%
NFI	0.4%	1.1%	0.3%	2.3%	4.0%	4.7%	5.3%	7.3%	8.9%
Infrastructure Composite	1.7%	2.0%	1.3%	6.0%	9.0%	9.5%	9.4%		
CPI +4%	0.4%	1.1%	5.4%	5.9%	5.9%	6.0%	6.0%	5.7%	5.8%
Ullico - Infrastructure	0.2%	0.2%	-0.2%	3.7%	6.6%	6.8%	7.1%		
CPI +4%	0.4%	1.1%	5.4%	5.9%	5.9%	6.0%	6.0%	5.7%	5.8%
IFM Global Infrastructure (U.S)	3.3%	3.9%	2.8%	8.6%	11.7%	12.4%	11.9%		
CPI +4%	0.4%	1.1%	5.4%	5.9%	5.9%	6.0%	6.0%	5.7%	5.8%
Private Equity Composite	0.1%	0.1%	10.1%	8.4%	7.6%	9.3%	8.7%	9.8%	10.6%
Cambridge Associates All PE	0.0%	0.0%	10.8%	12.9%	11.9%	13.7%	13.0%	11.9%	12.4%

Calendar Performance (Net of Fees)

						Calenda	r Year	·			
	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
Total Fund Composite	9.4%	17.0%	-5.2%	14.4%	8.4%	2.0%	7.3%	17.6%	11.3%	2.3%	13.5%
Policy Benchmark	11.4%	17.0%	-3.1%	14.2%	6.9%	1.5%	6.7%	14.6%	11.1%	0.2%	12.5%
InvMetrics Public DB Net Rank	89	82	73	56	21	4	9	22	60	12	24
Fixed Income Composite	9.3%	7.7%	0.0%	3.4%	2.5%	0.9%	5.5%	-1.1%	4.8%	7.7%	6.8%
BBgBarc US Aggregate TR	7.5%	8.7%	0.0%	3.5%	2.6%	0.5%	6.0%	-2.0%	4.2%	7.8%	6.5%
InvMetrics Public DB Total Fix Inc Net Rank	16	70	42	71	69	27	18	44	59	18	69
Mesirow Core Fixed Income (Chicago Equity legacy)	7.7%	7.0%	0.5%	2.6%	1.0%	0.6%	5.8%	-3.0%	2.4%	9.0%	6.6%
BBgBarc US Aggregate TR	7.5%	8.7%	0.0%	3.5%	2.6%	0.5%	6.0%	-2.0%	4.2%	7.8%	6.5%
eV US Core Fixed Inc Net Rank	71	94	14	93	99	42	46	97	98	3	71
LM Capital	9.0%	9.0%	-1.2%	3.7%	2.8%	1.3%	5.8%	-1.8%	5.4%	7.5%	5.6%
BBgBarc US Aggregate TR	7.5%	8.7%	0.0%	3.5%	2.6%	0.5%	6.0%	-2.0%	4.2%	7.8%	6.5%
eV US Core Fixed Inc Net Rank	27	50	93	59	61	9	42	52	60	37	94
MacKay Shields	13.4%	8.8%	-0.6%	4.0%	3.3%	0.2%	5.9%	-1.3%	6.6%	8.0%	8.2%
BBgBarc US Aggregate TR	7.5%	8.7%	0.0%	3.5%	2.6%	0.5%	6.0%	-2.0%	4.2%	7.8%	6.5%
eV US Core Fixed Inc Net Rank	1	61	77	37	44	75	41	29	34	17	13
NIS Dynamic Fixed Income											
BBgBarc US Aggregate TR	7.5%	8.7%	0.0%	3.5%	2.6%	0.5%	6.0%	-2.0%	4.2%	7.8%	6.5%
BBgBarc US Universal TR	7.6%	9.3%	-0.3%	4.1%	3.9%	0.4%	5.6%	-1.3%	5.5%	7.4%	7.2%
eV US Core Plus Fixed Inc Net Rank		-									
Entrust Global Recovery Fund, L.P.											
HFRI Fund of Funds Composite Index	10.9%	8.4%	-4.0%	7.8%	0.5%	-0.3%	3.4%	9.0%	4.8%	-5.7%	5.7%
BBgBarc US Universal TR	7.6%	9.3%	-0.3%	4.1%	3.9%	0.4%	5.6%	-1.3%	5.5%	7.4%	7.2%
U.S. Equity Composite	14.3%	28.8%	-11.5%	18.1%	14.0%	-0.4%	11.6%	35.8%	16.0%	0.5%	20.6%
Dow Jones U.S. Total Stock Market	20.8%	30.9%	-5.3%	21.2%	12.6%	0.4%	12.5%	33.5%	16.4%	1.1%	17.5%
InvMetrics Public DB US Eq Net Rank	87	83	99	91	25	57	30	17	47	51	19
NTGI Wilshire 5000	20.8%	31.0%	-5.2%	21.2%	12.8%	0.5%	12.6%	33.5%	17.0%	1.4%	17.3%
Wilshire 5000 Total Market	20.8%	31.0%	-5.3%	21.0%	13.4%	0.7%	12.7%	33.1%	16.1%	1.0%	17.2%
eV US All Cap Core Equity Net Rank	44	43	40	42	22	34	24	41	24	30	36
Great Lakes	0.9%	27.9%	-12.4%	17.6%	16.0%	-1.0%	11.0%	34.4%	15.3%	2.9%	18.4%
Russell 1000 Value	2.8%	26.5%	-8.3%	13.7%	17.3%	-3.8%	13.5%	32.5%	17.5%	0.4%	15.5%
eV US Large Cap Value Equity Net Rank	70	36	78	40	28	28	58	42	50	26	10

Calendar Performance (Net of Fees)

						Calenda	r Year				
	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
NTGI S&P 400	13.7%	26.3%	-11.0%								
S&P 400 MidCap	13.7%	26.2%	-11.1%	16.2%	20.7%	-2.2%	9.8%	33.5%	17.9%	-1.7%	26.6%
eV US Mid Cap Core Equity Net Rank	51	78	51								
Ariel	11.5%	26.5%	-14.2%	15.5%	12.4%	-1.5%	12.9%	41.2%	18.6%	-9.3%	26.0%
Russell 2500 Value	4.9%	23.6%	-12.4%	10.4%	25.2%	-5.5%	7.1%	33.3%	19.2%	-3.4%	24.8%
eV US Small-Mid Cap Value Equity Net Rank	20	46	53	27	91	25	6	13	17	96	28
International Equity Composite	12.3%	24.2%	-16.5%	28.4%	9.7%	-4.9%	-4.9%	17.7%	17.3%	-12.3%	10.6%
MSCI ACWI ex USA	10.7%	21.5%	-14.2%	27.2%	4.5%	-5.7%	-3.9%	15.3%	16.8%	-13.7%	11.2%
InvMetrics Public DB ex-US Eq Net Rank	49	18	75	48	2	68	77	42	66	26	67
NTGI ACWI ex. U.S.	11.1%	21.8%	-13.7%	27.2%	4.8%	-5.4%	-3.7%	15.7%	17.3%	-13.5%	11.3%
MSCI ACWI ex USA	10.7%	21.5%	-14.2%	27.2%	4.5%	-5.7%	-3.9%	15.3%	16.8%	-13.7%	11.2%
eV ACWI ex-US Core Equity Net Rank	61	64	29	68	22	84	54	89	58	57	76
Ativo International Equity ex US	-0.8%	24.2%									
MSCI EAFE	7.8%	22.0%	-13.8%	25.0%	1.0%	-0.8%	-4.9%	22.8%	17.3%	-12.1%	7.8%
eV EAFE Large Cap Core Net Rank	93	35									
Denali Advisors	-5.5%	10.3%									
MSCI EAFE	7.8%	22.0%	-13.8%	25.0%	1.0%	-0.8%	-4.9%	22.8%	17.3%	-12.1%	7.8%
eV EAFE Large Cap Core Net Rank	99	99									
William Blair	29.2%	34.3%	-24.2%	32.7%	-4.3%	10.0%	-7.9%	26.5%	21.4%		
MSCI EAFE Small Cap	12.3%	25.0%	-17.9%	33.0%	2.2%	9.6%	-4.9%	29.3%	20.0%	-15.9%	22.0%
MSCI ACWI ex US Small Cap	14.2%	22.4%	-18.2%	31.6%	3.9%	2.6%	-4.0%	19.7%	18.5%	-18.5%	25.2%
Foreign Small/Mid Growth MStar MF Rank	36	10	86	74	57	39	75	56	69		
NTGI Emerging Markets	18.2%	18.5%	-14.7%	37.1%	11.2%						
MSCI Emerging Markets	18.3%	18.4%	-14.6%	37.3%	11.2%	-14.9%	-2.2%	-2.6%	18.2%	-18.4%	18.9%
eV Emg Mkts Equity Net Rank	49	57	32	51	34						
Hedged Equity Composite	4.6%	16.3%	-2.9%	10.1%	2.9%	-4.4%	4.9%	17.4%	9.3%	-4.8%	6.7%
HFRX Equity Hedge Index	4.6%	10.7%	-9.4%	10.0%	0.1%	-2.3%	1.4%	11.1%	4.8%	-19.1%	8.9%
InvMetrics Public DB Hedge Funds Net Rank	75	2	67	16	34	88	33	6	9	96	55
Parametric	4.6%	16.3%	-2.9%								
S&P 500	18.4%	31.5%	-4.4%	21.8%	12.0%	1.4%	13.7%	32.4%	16.0%	2.1%	15.1%
HFRX Equity Hedge Index	4.6%	10.7%	-9.4%	10.0%	0.1%	-2.3%	1.4%	11.1%	4.8%	-19.1%	8.9%

Calendar Performance (Net of Fees)

						Calenda	r Year				
	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
Real Estate Composite	-1.3%	3.1%	7.5%	6.4%	8.9%	14.3%	11.5%	12.0%	10.6%	14.2%	15.7%
NFI	0.3%	4.4%	7.4%	6.7%	7.8%	13.9%	11.5%	12.9%	9.8%	15.0%	15.3%
InvMetrics All DB Real Estate Priv Net Rank	85	85	41	54	14	36	50	51	42	49	31
Trumbull Property Fund	-4.7%	-3.0%	6.0%	5.3%	5.7%	11.8%	10.3%	9.2%	8.9%	12.4%	15.8%
NFI	0.3%	4.4%	7.4%	6.7%	7.8%	13.9%	11.5%	12.9%	9.8%	15.0%	15.3%
Trumbull Income Fund	0.1%	5.1%	6.8%	4.5%	7.6%	10.2%	10.3%	8.5%	10.3%	13.4%	19.5%
NFI	0.3%	4.4%	7.4%	6.7%	7.8%	13.9%	11.5%	12.9%	9.8%	15.0%	15.3%
Principal Enhanced Property Fund	0.3%	6.8%	9.5%	9.3%	13.5%	20.3%	13.8%	17.9%	12.6%	16.7%	12.5%
NFI	0.3%	4.4%	7.4%	6.7%	7.8%	13.9%	11.5%	12.9%	9.8%	15.0%	15.3%
Infrastructure Composite	1.3%	10.9%	15.3%	10.9%	9.2%						
CPI +4%	5.4%	6.4%	6.0%	6.2%	6.2%	4.8%	4.8%	5.6%	5.8%	7.1%	5.6%
Ullico - Infrastructure	-0.2%	7.7%	12.8%	7.2%	8.3%						
CPI +4%	5.4%	6.4%	6.0%	6.2%	6.2%	4.8%	4.8%	5.6%	5.8%	7.1%	5.6%
IFM Global Infrastructure (U.S)	2.8%	14.6%	18.2%	14.7%	10.1%						
CPI +4%	5.4%	6.4%	6.0%	6.2%	6.2%	4.8%	4.8%	5.6%	5.8%	7.1%	5.6%
Private Equity Composite	10.1%	6.6%	6.0%	14.9%	6.1%	10.7%	14.8%	18.4%	8.7%	10.6%	17.1%
Cambridge Associates All PE	10.8%	15.0%	10.1%	19.3%	10.0%	7.3%	11.2%	20.7%	12.7%	8.1%	19.7%



Private Equity Statistics

As of December 31, 2020

Annualized Performance

Asset Class	Fund Company	Vintage Yr.	Perf. as of:	Net IRR
Buy-Out	HarbourVest VII - Buyout Fund	2003	12/31/2020	8.9%
Venture Capital	HarbourVest VII - Venture Fund	2003	12/31/2020	6.9%
Mezzanine	HarbourVest VII - Mezzanine	2003	12/31/2020	6.5%
Private Equity Diversified	Mesirow Fund III	2005	12/31/2020	8.1%
Private Equity Co-Invest	Mesirow Fund IX	2005	12/31/2020	-7.0%
Private Equity Diversified	Mesirow Fund IV	2008	12/31/2020	10.6%
Private Equity Specialized	PineBridge V	2008	12/31/2020	6.0%
Private Equity Specialized	NYLCAP Fund I	2008	12/31/2020	15.3%
Private Equity Diversified	HarbourVest 2017 Global Fund	2017	12/31/2020	16.2%
Private Equity Diversified	Mesirow Prviate Equity Fund VII-A	2017	12/31/2020	8.8%
Total Private Equity				8.5%

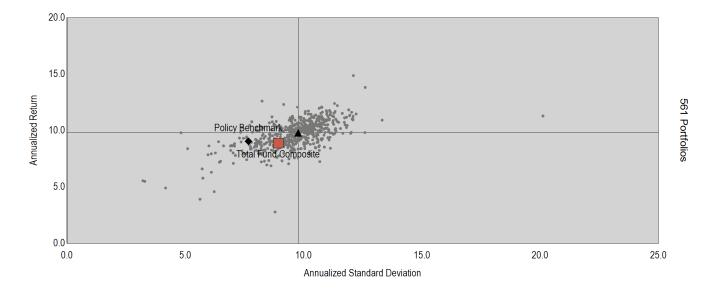
Since Inception Cash Flows

Asset Class	Fund Company	Commitment	Capital Calls	Distributions	Ending Value	¹ Cash Multiple
Buy-Out	HarbourVest VII - Buyout Fund	\$24,500,000	\$23,152,500	\$38,247,095	\$753,636	1.7
Venture Capital	HarbourVest VII - Venture Fund	\$7,000,000	\$6,877,500	\$10,304,227	\$957,738	1.6
Mezzanine	HarbourVest VII - Mezzanine	\$3,500,000	\$3,290,000	\$4,769,000	\$54,049	1.5
Private Equity Diversified	Mesirow Fund III	\$7,000,000	\$6,720,000	\$10,362,320	\$943,867	1.7
Private Equity Co-Invest	Mesirow Fund IX	\$3,000,000	\$2,865,000	\$1,515,792	\$59,531	0.5
Private Equity Diversified	Mesirow Fund IV	\$10,000,000	\$9,586,893	\$13,984,380	\$3,420,868	1.8
Private Equity Specialized	PineBridge V	\$10,000,000	\$8,747,716	\$11,430,615	\$1,310,261	1.5
Private Equity Specialized	NYLCAP Fund I	\$10,000,000	\$11,476,303	\$19,835,087	\$1,641,522	1.9
Private Equity Diversified	HarbourVest 2017 Global Fund	\$7,500,000	\$4,353,337	\$746,831	\$5,054,378	1.3
Private Equity Diversified	Mesirow Prviate Equity Fund VII-A	\$7,500,000	\$4,317,628	\$0	\$4,862,339	1.1
Total Private Equity		\$90,000,000	\$81,386,877	\$111,195,347	\$19,058,189	1.6

¹ Calculated as the sum of the distributions and ending value divided by the amount of all capital calls.

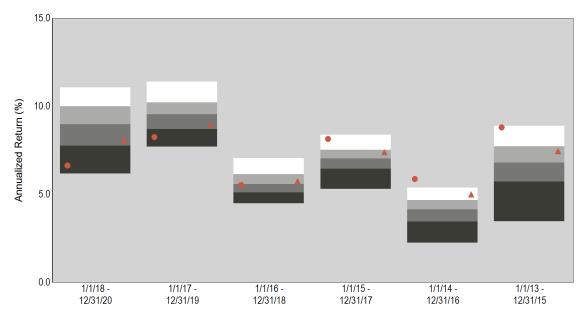
Total Fund vs. Peer Universe

Market Value: \$329.4 Million and 100.0% of Fund



Annualized Return vs. Annualized Standard Deviation 5 Years Ending December 31, 2020

Rolling 3 Year Returns



	Return (Rank)						
5th Percentile	11.1	11.4	7.1	8.4		5.4	8.9
25th Percentile	10.0	10.2	6.2	7.5		4.7	7.7
Median	9.0	9.5	5.6	7.1		4.1	6.8
75th Percentile	7.8	8.7	5.1	6.5		3.5	5.7
95th Percentile	6.2	7.7	4.5	5.3		2.3	3.5
# of Portfolios	580	535	481	259		253	241
 Total Fund Composite Policy Benchmark 	6.6 (9 8.1 (6	/	(87) 5.5 (67) 5.8	(52) 8.2 (42) 7.4	(7) (33)	5.9 (1) 5.0 (13)	8.8 (7) 7.5 (33)

Statistics

Market Value: \$329.4 Million and 100.0% of Fund

5 Years Ending December 31, 2020

	Sharpe Ratio	Tracking Error	Anlzd Alpha	Beta	R-Squared	Information Ratio	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Fixed Income Composite	1.4	0.8%	1.1%	0.8	0.9	0.5	2.7%	94.3%	68.2%
BBgBarc US Aggregate TR	1.0						3.2%		
Mesirow Core Fixed Income (Chicago Equity legacy)	0.8	1.5%	-0.5%	1.0	0.8	-0.3	3.5%	89.7%	93.6%
BBgBarc US Aggregate TR	1.0						3.2%		
LM Capital	1.1	0.9%	0.5%	0.9	0.9	0.3	3.1%	102.6%	94.4%
BBgBarc US Aggregate TR	1.0						3.2%		
MacKay Shields	1.3	2.1%	1.8%	1.0	0.7	0.7	3.7%	116.5%	73.6%
BBgBarc US Aggregate TR	1.0						3.2%		
U.S. Equity Composite	0.6	3.6%	-4.8%	1.1	1.0	-0.9	18.1%	98.3%	111.7%
Dow Jones U.S. Total Stock Market	0.9	-					16.0%		
NTGI Wilshire 5000	0.9	0.3%	-0.1%	1.0	1.0	-0.3	16.0%	99.9%	100.3%
Wilshire 5000 Total Market	0.9						16.0%		
Great Lakes	0.5	3.6%	-0.8%	1.1	1.0	-0.1	17.5%	109.3%	106.5%
Russell 1000 Value	0.5						16.3%		
Ariel	0.4	6.2%	0.6%	1.0	0.9	0.1	22.1%	102.7%	99.4%
Russell 2500 Value	0.4						20.9%		
International Equity Composite	0.6	2.7%	1.3%	1.0	1.0	0.6	16.1%	109.8%	99.7%
MSCI ACWI ex USA	0.5						15.4%		
NTGI ACWI ex. U.S.	0.5	1.1%	0.4%	1.0	1.0	0.3	15.3%	100.0%	98.8%
MSCI ACWI ex USA	0.5						15.4%		
William Blair	0.5	5.0%	1.3%	1.0	0.9	0.3	18.5%	112.0%	101.4%
MSCI EAFE Small Cap	0.5						17.6%		
NTGI Emerging Markets	0.7	1.4%	-0.1%	1.0	1.0	-0.1	17.7%	100.8%	100.7%
MSCI Emerging Markets	0.7						17.6%		
Hedged Equity Composite	0.5	4.1%	2.8%	1.1	0.8	0.7	9.5%	133.0%	96.2%
HFRX Equity Hedge Index	0.2						7.9%		
Real Estate Composite	1.5	3.0%	-0.4%	1.2	0.1	0.2	3.2%	113.4%	97.8%
NFI	5.2					65.4	1.0%		
Trumbull Property Fund	0.5	3.1%	-4.4%	1.4	0.2	-0.8	3.4%	56.0%	139.3%
NFI	5.2	-				65.4	1.0%		
Trumbull Income Fund	1.6	2.7%	1.4%	0.8	0.1	0.2	2.8%	107.6%	70.1%
NFI	5.2					65.4	1.0%		
Principal Enhanced Property Fund	1.8	4.2%	1.7%	1.4	0.1	0.9	4.4%	179.2%	85.9%
NFI	5.2					65.4	1.0%		
Infrastructure Composite	1.7	5.4%	10.0%	0.1	0.0	0.8	5.3%	184.2%	-48.6%
CPI +4%	5.6						0.9%		
Ullico - Infrastructure	1.7	4.7%	8.6%	0.0	0.0	0.6	4.6%	153.7%	
CPI +4%	5.6						0.9%		

Fixed Income Composite

As of December 31, 2020

Characteristics

Market Value: \$56.8 Million and 17.2% of Fund



Fixed Income Composite

- Mesirow Core Fixed Income (Chicago Equity legacy)
- LM Capital
- ▲ MacKay Shields
- BBgBarc US Aggregate TR

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	uiu	olu	150	00

	Portfolio	Index
	Q4-20	Q4-20
Yield to Maturity	1.4%	1.0%
Avg. Eff. Maturity	8.5 yrs.	8.1 yrs.
Avg. Duration	6.6 yrs.	6.4 yrs.
Avg. Quality	А	

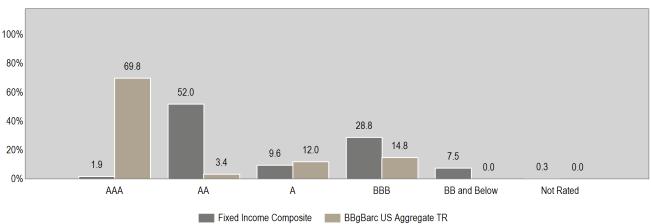
Region	Number Of Assets
North America ex U.S.	3
United States	748
Europe Ex U.K.	25
United Kingdom	11
Pacific Basin Ex Japan	1
Japan	2
Emerging Markets	9

	Portfolio	Index	
	Q4-20	Q4-20	<1 Yea
UST/Agency	31.3%	38.6%	1-3 Ye
Corporate	43.5%	27.5%	3-5 Ye
MBS	18.6%	29.0%	5-7 Ye
ABS	2.2%	0.4%	7-10 Y
Foreign	0.5%		10-15
Muni	0.1%		15-20
Other	3.7%		>20 Ye
			Not Do

Sector

ex		Q4-20
20	<1 Year	3.0%
6%	1-3 Years	14.7%
6%	3-5 Years	28.0%
1%	5-7 Years	17.4%
%	7-10 Years	17.7%
	10-15 Years	3.2%
	15-20 Years	5.2%
	>20 Years	10.7%
	Not Rated/Cash	0.0%

Maturity



Quality Distribution

Marquette Associates

Mesirow Core Fixed Income (Chicago Equity legacy)

Characteristics

Market Value: \$10.4 Million and 3.2% of Fund

As of December 31, 2020



Characteristics

	Portfolio	Index
	Q4-20	Q4-20
Yield to Maturity	0.9%	1.0%
Avg. Eff. Maturity	8.1 yrs.	8.1 yrs.
Avg. Duration	6.7 yrs.	6.4 yrs.
Avg. Quality	AA	

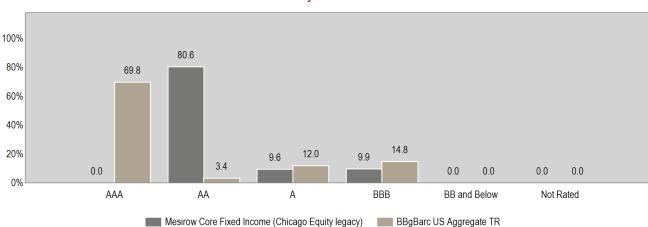
Region	Number Of Assets
North America ex U.S.	2
United States	125
Europe Ex U.K.	1
Other	0
Total	128

Sector

	Portfolio	Index	
	Q4-20	Q4-20	<1 Ye
UST/Agency	50.5%	38.6%	1-3 Y
Corporate	22.4%	27.5%	3-5 Y
MBS	24.9%	29.0%	5-7 Y
ABS		0.4%	7-10
Foreign			10-15
Muni			15-20
Other	2.2%		>20 Y

	Q4-20
<1 Year	3.0%
1-3 Years	19.8%
3-5 Years	36.2%
5-7 Years	8.6%
7-10 Years	15.5%
10-15 Years	1.0%
15-20 Years	0.8%
>20 Years	15.1%
Not Rated/Cash	0.0%

Maturity



Quality Distribution

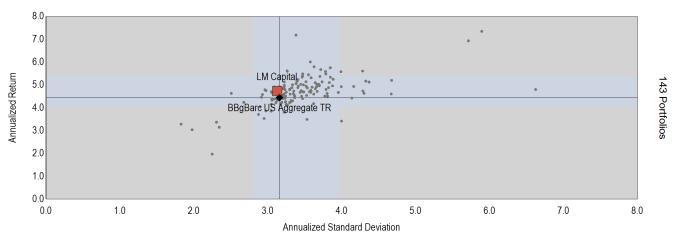
Marquette Associates



Characteristics

Market Value: \$18.3 Million and 5.6% of Fund





Sector

Characteristics

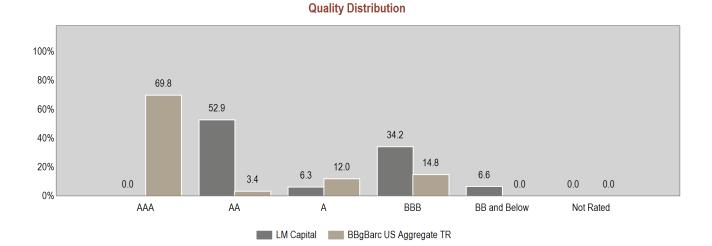
	Portfolio	Index
	Q4-20	Q4-20
Yield to Maturity	1.3%	1.0%
Avg. Eff. Maturity	7.4 yrs.	8.1 yrs.
Avg. Duration	6.2 yrs.	6.4 yrs.
Avg. Quality	А	

Region	Number Of Assets
United States	77
Europe Ex U.K.	2
Other	0
Total	79

Portfolio Index Q4-20 Q4-20 UST/Agency 38.6% 39.6% Corporate 46.1% 27.5% MBS 29.0% 12.2% ABS 0.4% ---Foreign ------Muni ---------Other 2.0%

Maturity

	Q4-20
<1 Year	2.5%
1-3 Years	11.7%
3-5 Years	23.1%
5-7 Years	24.5%
7-10 Years	19.0%
10-15 Years	5.5%
15-20 Years	8.9%
>20 Years	4.8%
Not Rated/Cash	0.0%





Characteristics

Market Value: \$19.2 Million and 5.8% of Fund

Maturity

Q4-20

3.5%

14.8%

28.2%

15.3%

17.8%

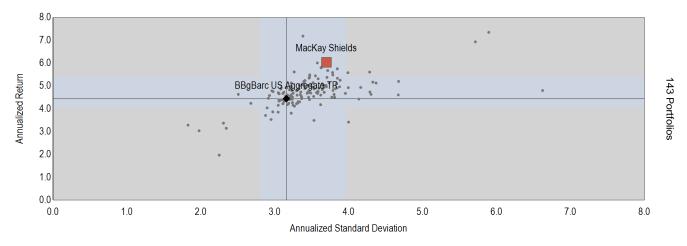
2.1%

4.0%

14.2%

0.0%

Risk / Return - 5 Years



Characteristics

	Portfolio	Index
	Q4-20	Q4-20
Yield to Maturity	1.9%	1.0%
Avg. Eff. Maturity	9.8 yrs.	8.1 yrs.
Avg. Duration	6.9 yrs.	6.4 yrs.
Avg. Quality	А	

Region	Number Of Assets
North America ex U.S.	1
United States	560
Europe Ex U.K.	22
United Kingdom	11
Pacific Basin Ex Japan	1
Japan	2
Emerging Markets	9
Other	13
Total	619

Sector Portfolio Index Q4-20 Q4-20 <1 Year UST/Agency 38.6% 13.0% 1-3 Years Corporate 52.5% 27.5% 3-5 Years MBS 29.0% 21.2% 5-7 Years ABS 5.6% 0.4% 7-10 Years 1.1% 10-15 Years Foreign ---0.4% 15-20 Years Muni --Other 6.2% -->20 Years Not Rated/Cash

Quality Distribution 100% 69.8 80% 60% 34.7 33.1 40% 14.8 13.3 13.2 12.0 20% 5.1 3.4 0.0 0.8 0.0 0% BBB AAA AA BB and Below Not Rated А

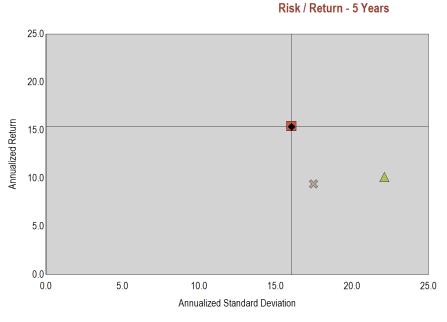


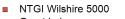
U.S. Equity Composite

As of December 31, 2020

Characteristics

Market Value: \$98.6 Million and 29.9% of Fund





- Great Lakes
- ArielDow Jones U.S. Total Stock Market

Characteristics

	Portfolio	Dow Jones U.S. Total Stock Market
Number of Holdings	3,768	3,820
Weighted Avg. Market Cap. (\$B)	195.8	400.2
Median Market Cap. (\$B)	1.7	1.1
Price To Earnings	22.2	29.2
Price To Book	3.0	4.4
Price To Sales	1.7	2.6
Return on Equity (%)	10.7	14.0
Yield (%)	1.5	1.4
Beta	1.1	1.0
R-Squared	1.0	1.0

Characteristics

INDUSTRY SECTOR DISTRIBUTION (% Equity)	Portfolio	Dow Jones U.S. Total Stock Market
	0.0	0.4
Energy	2.3	2.1
Materials	2.5	2.8
Industrials	12.6	9.2
Consumer Discretionary	11.8	12.4
Consumer Staples	4.7	5.8
Health Care	12.8	13.9
Financials	17.2	10.9
Information Technology	16.3	27.1
Communication Services	12.0	9.9
Utilities	2.1	2.6
Real Estate	4.0	3.1
Unclassified	0.2	0.0

Largest Holdings		
	End Weight	Return
APPLE INC	2.3	14.8
MICROSOFT CORP	1.8	6.0
AMAZON.COM INC	1.5	3.4
KKR & CO INC	1.4	18.3
VIACOMCBS INC	1.4	33.9

Top Contributors

Top Contributors			
	Beg Wgt	Return	Contribution
MATTEL INC.	1.2	49.1	0.6
ZEBRA TECHNOLOGIES CORP.	0.9	52.2	0.5
VIACOMCBS INC	1.3	33.9	0.5
AFFILIATED MANAGERS GROUP INC.	0.9	48.7	0.5
JONES LANG LASALLE INC	0.8	55.1	0.4
В	ottom Contributo	rs	
	Beg Wgt	Return	Contribution
BIOGEN INC	0.3	-13.7	0.0
LOCKHEED MARTIN CORP	0.6	-6.7	0.0
SALESFORCE.COM INC	0.3	-11.5	0.0
ZOOM VIDEO COMMUNICATIONS INC	0.1	-28.2	0.0

0.4 Market Capitalization

BOSTON SCIENTIFIC CORP

	Small Cap	Small/ Mid	Mid Cap	Mid/ Large	Large Cap
U.S. Equity Composite	9.8%	25.3%	22.5%	17.4%	25.0%
Dow Jones U.S. Total Stock Market	5.1%	8.0%	15.4%	25.6%	45.9%
Weight Over/Under	4.7%	17.2%	7.1%	-8.2%	-20.8%

-5.9

0.0

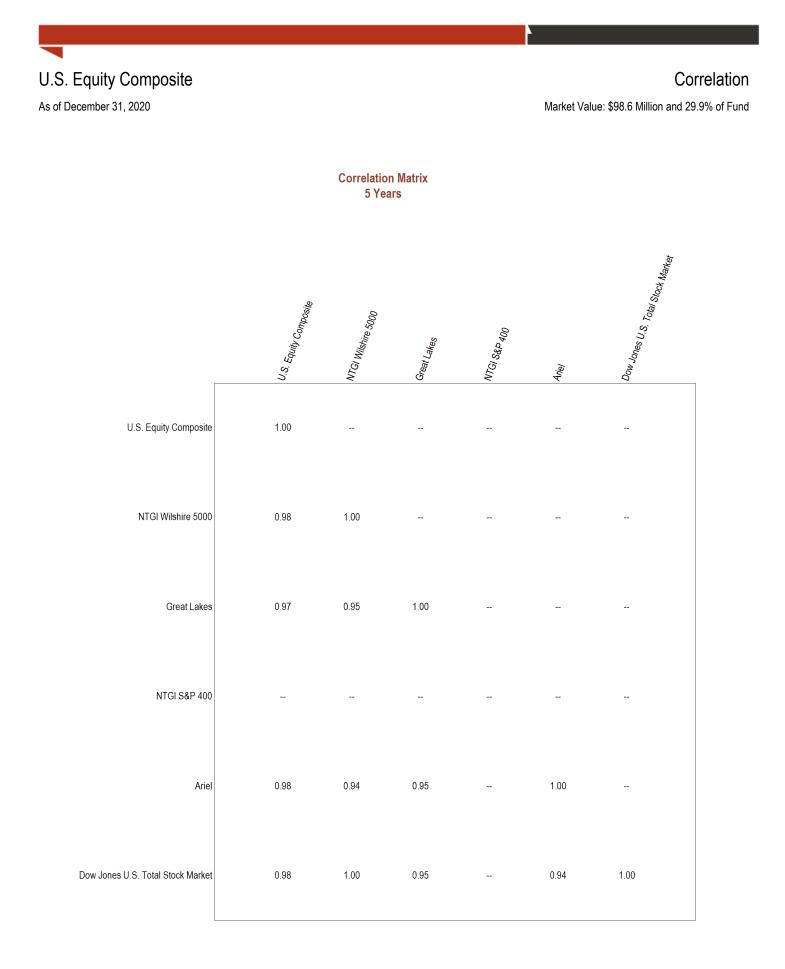




U.S. Equity Style Map 5 Years Ending December 31, 2020

Common Holdings Matrix

	, and the second s	visi Wilshire 5000	č	at Lakes	ALL OF THE OF TH	100 880 400	And		
	#	%	#	%	#	%	#	%	
NTGI Wilshire 5000			42	90	399	99	35	99	
Great Lakes	42	12			1	0	1	2	
NTGI S&P 400	399	5	1	3			11	32	
Ariel	35	1	1	1	11	3			

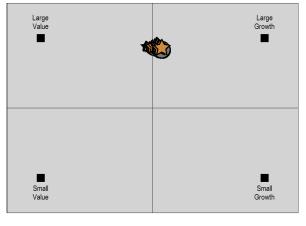




Characteristics

Market Value: \$41.4 Million and 12.6% of Fund

Style Drift - 5 Years



NTGI Wilshire 5000

🔶 Wilshire 5000 Total Market

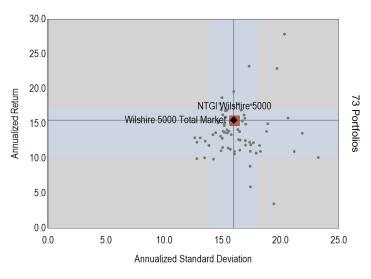
Characteristics

	Portfolio	Dow Jones U.S. Total Stock Market
Number of Holdings	3,764	3,820
Weighted Avg. Market Cap. (\$B)	400.8	400.2
Median Market Cap. (\$B)	1.2	1.1
Price To Earnings	29.2	29.2
Price To Book	4.4	4.4
Price To Sales	2.6	2.6
Return on Equity (%)	14.1	14.0
Yield (%)	1.4	1.4
Beta	1.0	1.0
R-Squared	1.0	1.0

Characteristics

	Portfolio	Dow Jones U.S. Total Stock Market
INDUSTRY SECTOR DISTRIBUTION (% Eq	luity)	
Energy	2.1	2.1
Materials	2.7	2.8
Industrials	9.1	9.2
Consumer Discretionary	12.2	12.4
Consumer Staples	5.8	5.8
Health Care	13.7	13.9
Financials	10.7	10.9
Information Technology	26.7	27.1
Communication Services	9.7	9.9
Utilities	2.6	2.6
Real Estate	3.1	3.1
Unclassified	0.4	0.0

Risk / Return - 5 Years



Largest Holdings

	End Weight	Return
APPLE INC	5.4	14.8
MICROSOFT CORP	4.3	6.0
AMAZON.COM INC	3.6	3.4
FACEBOOK INC	1.7	4.3
TESLA INC	1.4	64.5

Top Contributors

	Beg Wgt	Return	Contribution
APPLE INC	5.2	14.8	0.8
TESLA INC	0.9	64.5	0.6
WALT DISNEY CO (THE)	0.6	46.0	0.3
JPMORGAN CHASE & CO	0.8	33.2	0.3
MICROSOFT CORP	4.5	6.0	0.3

Bottom Contributors

	Beg Wgt	Return	Contribution
SALESFORCE.COM INC	0.6	-11.5	-0.1
ZOOM VIDEO COMMUNICATIONS INC	0.2	-28.2	-0.1
AMGEN INC	0.4	-8.9	0.0
NVIDIA CORPORATION	0.9	-3.5	0.0
HOME DEPOT INC. (THE)	0.8	-3.8	0.0

Market Capitalization

	Small Cap	Small/ Mid	Mid Cap	Mid/ Large	Large Cap
NTGI Wilshire 5000	4.9%	8.0%	15.4%	25.6%	46.0%
Dow Jones U.S. Total Stock Market	5.1%	8.0%	15.4%	25.6%	45.9%



Attribution

As of December 31, 2020

Market Value: \$41.4 Million and 12.6% of Fund

Sector Attribution vs Dow Jones U.S. Total Stock Market

GICS Sector	Portfolio Weight	Index Weight	Excess Weight	Portfolio USD Return	Index USD Return	Excess Return	Allocation Effect (Local)	Selection Effect (Local)	Active Contrib.	Passive Contrib.	Total Contrib.
Energy	1.9%	1.7%	0.2%	-3.8%	29.8%	-33.6%		0.0%	0.0%	0.3%	0.3%
Materials	2.7%	2.7%	0.0%	0.3%	17.4%	-17.1%		0.0%	0.0%	0.1%	0.1%
Industrials	9.0%	9.0%	0.0%	-1.2%	18.4%	-19.6%		0.0%	0.0%	0.3%	0.3%
Consumer Discretionary	12.3%	12.4%	0.0%	-3.2%	14.5%	-17.7%		0.0%	0.0%	0.0%	0.0%
Consumer Staples	6.3%	6.3%	0.0%	-2.6%	7.0%	-9.6%		0.0%	0.0%	-0.5%	-0.5%
Health Care	14.5%	14.5%	0.0%	-2.8%	10.4%	-13.2%		0.0%	0.0%	-0.6%	-0.6%
Financials	10.1%	10.1%	0.0%	0.5%	24.7%	-24.2%		0.0%	0.0%	1.0%	1.0%
Information Technology	27.3%	27.3%	0.0%	-4.4%	13.8%	-18.2%		0.0%	0.0%	-0.2%	-0.2%
Communication Services	9.7%	9.8%	-0.1%	1.2%	15.9%	-14.7%		0.0%	0.0%	0.1%	0.1%
Utilities	2.8%	2.8%	0.0%	4.7%	7.8%	-3.1%		0.0%	0.0%	-0.2%	-0.2%
Real Estate	3.3%	3.3%	0.0%	-3.1%	9.3%	-12.3%		0.0%	0.0%	-0.2%	-0.2%

Performance Attribution vs. Dow Jones U.S. Total Stock Market

	Total	Selection	Allocation	Interaction
	Effects	Effect	Effect	Effects
Energy	0.0%	0.0%	0.0%	0.0%
Materials	0.0%	0.0%	0.0%	0.0%
Industrials	0.0%	0.0%	0.0%	0.0%
Consumer Discretionary	-0.1%	0.0%	-0.1%	0.0%
Consumer Staples	0.0%	0.0%	0.0%	0.0%
Health Care	0.0%	0.0%	0.0%	0.0%
Financials	-0.1%	0.0%	-0.1%	0.0%
Information Technology	-0.1%	0.0%	-0.1%	0.0%
Communication Services	-0.1%	0.0%	-0.1%	0.0%
Utilities	0.0%	0.0%	0.0%	0.0%
Real Estate	0.0%	0.0%	0.0%	0.0%
Cash	0.0%	0.0%	0.0%	0.0%

Market Cap Attribution vs. Dow Jones U.S. Total Stock Market

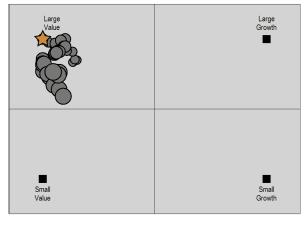
	Portfolio Weight	Index Weight	Excess Weight	Portfolio USD Return	Index USD Return	Excess USD Return	Allocation Effect (Local)	Selection Effect (Local)	Active Contrib.	Passive Contrib.	Total Contrib.
Market Cap. Quintile (\$Bil)											
1) Above 399.76	18.7%	19.7%	-1.0%	-2.0%	12.4%	-14.4%	2.5%	64.7%	67.2%	-0.5%	66.8%
2) 174.66 - 399.76	20.9%	20.0%	0.9%	-5.3%	7.9%	-13.1%	-25.8%	-40.5%	-66.4%	-1.4%	-67.7%
3) 63.44 - 174.66	20.4%	20.4%	0.0%	-3.9%	11.6%	-15.5%	0.3%	-0.2%	0.2%	-0.6%	-0.5%
4) 19.09 - 63.44	20.0%	20.0%	0.0%	-0.5%	17.0%	-17.5%	0.4%	-14.1%	-13.7%	0.4%	-13.2%
5) 0.00 - 19.09	20.0%	19.9%	0.1%	1.2%	25.0%	-23.8%	1.9%	-6.2%	-4.3%	2.0%	-2.2%



Characteristics

Market Value: \$17.8 Million and 5.4% of Fund

Style Drift - 5 Years



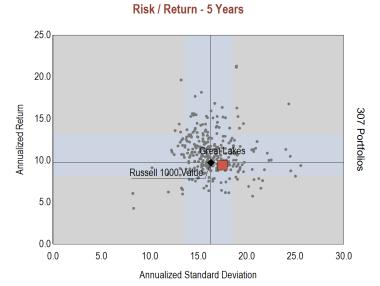
🌒 Great Lakes 🛛 🌟 Russell 1000 Value

Characteristics

	Portfolio	Russell 1000 Value
Number of Holdings	46	854
Weighted Avg. Market Cap. (\$B)	133.6	133.9
Median Market Cap. (\$B)	69.5	11.6
Price To Earnings	18.1	22.8
Price To Book	2.4	2.7
Price To Sales	1.5	1.9
Return on Equity (%)	15.4	12.0
Yield (%)	2.3	2.2
Beta	1.1	1.0
R-Squared	1.0	1.0

Characteristics

	Portfolio	Russell 1000 Value
INDUSTRY SECTOR DISTRIBUTION (% E	Equity)	
Energy	7.2	3.9
Materials	4.6	4.8
Industrials	11.3	13.5
Consumer Discretionary	6.8	7.6
Consumer Staples	6.7	7.6
Health Care	14.9	13.5
Financials	25.2	19.7
Information Technology	8.2	9.7
Communication Services	8.1	9.7
Utilities	3.8	5.5
Real Estate	0.0	4.4
Unclassified	0.0	0.0



Largest Holdings

	End Weight	Return
COMCAST CORP	4.5	13.9
PHILIP MORRIS INTERNATIONAL INC	3.7	12.0
BERKSHIRE HATHAWAY INC	3.5	8.9
THE PNC FINANCIAL SERVICES GROUP INC	3.4	37.0
ROYAL DUTCH SHELL PLC	3.4	41.1

Top Contributors

	Beg Wgt	Return	Contribution
GENERAL ELECTRIC CO	1.9	73.5	1.4
CITIGROUP INC	2.6	44.8	1.2
THE PNC FINANCIAL SERVICES GROUP INC	3.0	37.0	1.1
ROYAL DUTCH SHELL PLC	2.6	41.1	1.0
WALT DISNEY CO (THE)	2.1	46.0	1.0

Bottom Contributors

	Beg Wgt	Return	Contribution
BIOGEN INC	1.5	-13.7	-0.2
LOCKHEED MARTIN CORP	2.9	-6.7	-0.2
BOSTON SCIENTIFIC CORP	2.0	-5.9	-0.1
INTEL CORP	2.7	-3.1	-0.1
RENAISSANCERE HOLDINGS LTD	2.5	-2.1	-0.1

Market Capitalization

	Small Cap	Small/ Mid	Mid Cap	Mid/ Large	Large Cap
Great Lakes	0.0%	6.1%	24.4%	37.3%	32.1%
Russell 1000 Value	1.0%	10.4%	22.1%	32.8%	33.7%
Weight Over/Under	-1.0%	-4.3%	2.3%	4.5%	-1.6%



Attribution

Market Value: \$17.8 Million and 5.4% of Fund

Sector Attribution vs Russell 1000 Value

GICS Sector	Portfolio Weight	Index Weight	Excess Weight	Portfolio USD Return	Index USD Return	Excess Return	Allocation Effect (Local)	Selection Effect (Local)	Active Contrib.	Passive Contrib.	Total Contrib.
Energy	6.6%	3.6%	3.0%	-1.6%	28.4%	-30.0%	-1.4%	2.7%	1.3%	0.4%	1.7%
Materials	4.5%	4.8%	-0.3%	5.6%	16.8%	-11.2%	-0.1%	6.0%	5.9%	0.0%	6.0%
Industrials	12.9%	13.1%	-0.2%	0.5%	19.9%	-19.4%	0.0%	2.9%	2.8%	0.5%	3.3%
Consumer Discretionary	8.9%	7.6%	1.3%	-4.6%	15.2%	-19.8%	0.3%	-9.2%	-8.9%	-0.1%	-9.0%
Consumer Staples	6.7%	8.4%	-1.6%	-4.7%	5.9%	-10.6%	0.7%	-2.6%	-2.0%	-0.9%	-2.8%
Health Care	16.5%	14.4%	2.1%	-5.3%	8.5%	-13.9%	-0.5%	-12.0%	-12.4%	-1.1%	-13.5%
Financials	25.1%	18.2%	6.9%	0.1%	25.8%	-25.7%	3.0%	-2.3%	0.7%	1.8%	2.4%
Information Technology	6.2%	9.7%	-3.6%	-9.7%	15.9%	-25.6%	3.5%	-5.9%	-2.5%	0.0%	-2.5%
Communication Services	8.0%	9.6%	-1.6%	-4.3%	16.9%	-21.2%	0.4%	-3.5%	-3.1%	0.1%	-3.1%
Utilities	4.5%	6.0%	-1.5%	5.1%	6.5%	-1.4%	-2.1%	0.4%	-1.7%	-0.6%	-2.3%
Real Estate	0.0%	4.6%	-4.6%		11.8%		1.6%	0.0%	1.6%	-0.2%	1.4%

Performance Attribution vs. Russell 1000 Value

	Total	Selection	Allocation	Interaction
	Effects	Effect	Effect	Effects
Energy	1.1%	0.2%	0.8%	0.1%
Materials	0.3%	0.4%	-0.1%	0.0%
Industrials	-0.6%	-0.5%	-0.1%	0.1%
Consumer Discretionary	0.2%	0.1%	0.1%	0.0%
Consumer Staples	0.7%	1.1%	-0.1%	-0.2%
Health Care	0.1%	0.0%	0.1%	0.0%
Financials	1.6%	0.0%	1.6%	0.0%
Information Technology	-1.4%	-1.2%	-0.6%	0.5%
Communication Services	0.2%	0.6%	-0.3%	-0.1%
Utilities	-0.2%	-0.1%	-0.1%	0.0%
Real Estate	-0.5%		-0.5%	
Cash	0.0%	0.0%	0.0%	0.0%

Market Cap Attribution vs. Russell 1000 Value

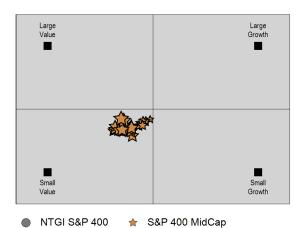
	Portfolio Weight	Index Weight	Excess Weight	Portfolio USD Return	Index USD Return	Excess USD Return	Allocation Effect (Local)	Selection Effect (Local)	Active Contrib.	Passive Contrib.	Total Contrib.
Market Cap. Quintile (\$Bil)											
1) Above 209.80	20.3%	19.2%	1.1%	-6.4%	11.8%	-18.2%	-0.5%	-14.2%	-14.7%	-0.9%	-15.6%
2) 91.21 - 209.80	20.2%	20.5%	-0.2%	-4.5%	12.5%	-17.1%	0.1%	-4.9%	-4.8%	-0.8%	-5.5%
3) 40.71 - 91.21	26.8%	20.6%	6.3%	-0.1%	16.8%	-16.9%	0.6%	5.0%	5.5%	0.1%	5.7%
4) 16.42 - 40.71	18.7%	19.9%	-1.2%	2.7%	16.1%	-13.4%	-0.4%	11.7%	11.3%	0.0%	11.3%
5) 0.00 - 16.42	13.9%	19.9%	-6.0%	-2.3%	23.9%	-26.3%	-3.7%	-12.0%	-15.6%	1.5%	-14.1%



Characteristics

Market Value: \$9.8 Million and 3.0% of Fund

Style Drift - 3 Years

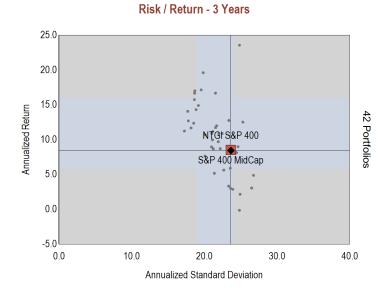


Characteristics

	Portfolio	S&P 400 MidCap
Number of Holdings	400	400
Weighted Avg. Market Cap. (\$B)	7.2	7.2
Median Market Cap. (\$B)	4.7	4.8
Price To Earnings	27.1	27.3
Price To Book	3.0	3.0
Price To Sales	1.6	1.6
Return on Equity (%)	8.8	8.7
Yield (%)	1.3	1.3
Beta	1.0	1.0
R-Squared	1.0	1.0

Characteristics

	Portfolio	S&P 400 MidCap
INDUSTRY SECTOR DISTRIBUTION (% Eq	luity)	
Energy	1.2	1.3
Materials	5.6	5.7
Industrials	17.4	17.5
Consumer Discretionary	14.1	14.5
Consumer Staples	3.6	4.0
Health Care	11.0	10.9
Financials	15.0	15.0
Information Technology	17.0	17.2
Communication Services	1.7	1.8
Utilities	3.4	3.3
Real Estate	8.7	8.8
Unclassified	0.3	0.0



Largest Holdings

	End Weight	Return
ENPHASE ENERGY INC	1.1	112.5
TRIMBLE INC	0.8	37.1
SOLAREDGE TECHNOLOGIES INC	0.8	33.9
MONOLITHIC POWER SYSTEMS INC	0.7	31.2
CAESARS ENTERTAINMENT INC	0.7	32.5

Top Contributors

	Beg Wgt	Return	Contribution
ENPHASE ENERGY INC	0.6	112.5	0.7
CREE INC.	0.4	66.1	0.3
TRIMBLE INC	0.7	37.1	0.3
SOLAREDGE TECHNOLOGIES INC	0.7	33.9	0.2
EATON VANCE CORP.	0.3	90.9	0.2

Bottom Contributors

	Beg Wgt	Return	Contribution
QUIDEL CORP	0.5	-18.1	-0.1
EXELIXIS INC	0.5	-17.9	-0.1
SUNRUN INC	0.6	-10.0	-0.1
ROYAL GOLD INC	0.5	-11.3	-0.1
PENUMBRA INC	0.4	-10.0	0.0

Market Capitalization

	Small Cap	Small/ Mid	Mid Cap	Mid/ Large	Large Cap
NTGI S&P 400	15.4%	68.2%	16.4%	0.0%	0.0%
S&P 400 MidCap	15.3%	68.6%	16.1%	0.0%	0.0%



Attribution

Market Value: \$9.8 Million and 3.0% of Fund

Sector Attribution vs S&P 400 MidCap

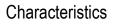
GICS Sector	Portfolio Weight	Index Weight	Excess Weight	Portfolio USD Return	Index USD Return	Excess Return	Allocation Effect (Local)	Selection Effect (Local)	Active Contrib.	Passive Contrib.	Total Contrib.
Energy	1.2%	1.2%	0.0%	1.4%	33.5%	-32.1%		0.0%	0.0%	0.1%	0.1%
Materials	5.9%	5.9%	0.0%	3.4%	21.3%	-18.0%		0.0%	0.0%	-0.2%	-0.2%
Industrials	17.7%	17.7%	0.0%	1.2%	22.1%	-20.9%		0.0%	0.0%	-0.5%	-0.5%
Consumer Discretionary	15.7%	15.6%	0.1%	0.1%	23.6%	-23.4%		0.0%	0.0%	-0.2%	-0.2%
Consumer Staples	4.0%	4.0%	0.0%	1.6%	14.5%	-12.9%		0.0%	0.0%	-0.4%	-0.4%
Health Care	11.2%	11.2%	0.0%	4.0%	18.9%	-14.9%		0.0%	0.0%	-0.6%	-0.6%
Financials	13.7%	13.7%	0.0%	8.4%	32.6%	-24.3%		0.0%	0.0%	1.1%	1.1%
Information Technology	15.6%	15.8%	-0.2%	2.7%	34.4%	-31.7%		0.0%	0.0%	1.5%	1.5%
Communication Services	1.8%	1.8%	0.0%	-6.7%	26.1%	-32.8%		0.0%	0.0%	0.0%	0.0%
Utilities	3.8%	3.8%	0.0%	4.0%	13.9%	-10.0%		0.0%	0.0%	-0.4%	-0.4%
Real Estate	9.4%	9.4%	0.0%	-2.4%	19.4%	-21.8%		0.0%	0.0%	-0.5%	-0.5%

NTGI S&P 400 Performance Attribution vs. S&P 400 MidCap

	Total	Selection	Allocation	Interaction
	Effects	Effect	Effect	Effects
Energy	0.0%	0.0%	0.0%	0.0%
Materials	0.0%	0.0%	0.0%	0.0%
Industrials	0.0%	0.0%	0.0%	0.0%
Consumer Discretionary	0.0%	0.0%	0.0%	0.0%
Consumer Staples	0.0%	0.0%	0.0%	0.0%
Health Care	0.0%	0.0%	0.0%	0.0%
Financials	0.0%	0.0%	0.0%	0.0%
Information Technology	-0.1%	0.1%	-0.1%	0.0%
Communication Services	0.0%	0.0%	0.0%	0.0%
Utilities	0.0%	0.0%	0.0%	0.0%
Real Estate	0.0%	0.0%	0.0%	0.0%
Cash	0.0%	0.0%	0.0%	0.0%

Market Cap Attribution vs. S&P 400 MidCap

	Portfolio Weight	Index Weight	Excess Weight	Portfolio USD Return	Index USD Return	Excess USD Return	Allocation Effect (Local)	Selection Effect (Local)	Active Contrib.	Passive Contrib.	Total Contrib.
Market Cap. Quintile (\$Bil)											
1) Above 8.67	20.0%	20.0%	0.0%	0.1%	20.2%	-20.1%	0.4%	-0.4%	0.0%	-0.9%	-0.9%
2) 6.13 - 8.67	19.8%	19.8%	0.0%	2.4%	19.1%	-16.7%	0.0%	0.7%	0.7%	-1.1%	-0.4%
3) 4.49 - 6.13	20.4%	20.4%	0.0%	1.2%	20.9%	-19.7%	0.3%	-0.5%	-0.2%	-0.8%	-0.9%
4) 3.14 - 4.49	19.8%	19.8%	0.0%	2.1%	24.0%	-21.9%	-0.1%	-21.0%	-21.0%	-0.1%	-21.2%
5) 0.00 - 3.14	20.0%	20.1%	-0.1%	5.8%	39.1%	-33.3%	1.7%	-3.5%	-1.9%	2.9%	1.0%

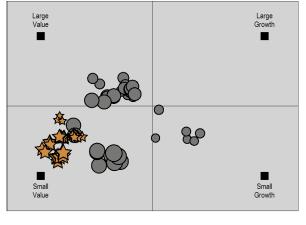


Market Value: \$29.6 Million and 9.0% of Fund

Style Drift - 5 Years

Ariel

As of December 31, 2020



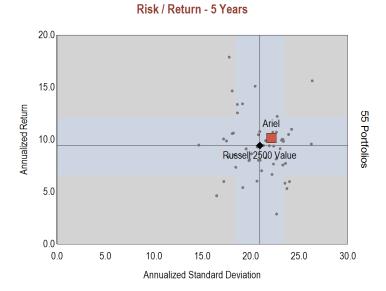
🌒 Ariel 🛛 🛧 Russell 2500 Value

Characteristics

	Portfolio	Russell 2500 Value
Number of Holdings	36	1,924
Weighted Avg. Market Cap. (\$B)	10.2	6.4
Median Market Cap. (\$B)	7.5	1.2
Price To Earnings	15.4	20.7
Price To Book	2.2	2.2
Price To Sales	1.4	1.2
Return on Equity (%)	7.7	0.2
Yield (%)	1.2	1.7
Beta	1.0	1.0
R-Squared	0.9	1.0

Characteristics

	Portfolio	Russell 2500 Value
INDUSTRY SECTOR DISTRIBUTION (% E	quity)	
Energy	0.0	3.5
Materials	0.0	7.0
Industrials	16.5	17.6
Consumer Discretionary	13.5	13.0
Consumer Staples	2.3	3.5
Health Care	10.9	6.5
Financials	22.2	20.9
Information Technology	6.4	9.4
Communication Services	21.0	3.2
Utilities	0.0	4.1
Real Estate	6.0	11.2
Unclassified	0.0	0.0



Largest Holdings

	End Weight	Return
VIACOMCBS INC	4.7	33.9
KKR & CO INC	4.7	18.3
MATTEL INC.	4.4	49.1
ENVISTA HOLDINGS CORP	4.1	36.7
AFFILIATED MANAGERS GROUP INC.	4.0	48.7

Top Contributors

	Beg Wgt	Return	Contribution
MATTEL INC.	4.2	49.1	2.1
VIACOMCBS INC	4.9	33.9	1.7
ZEBRA TECHNOLOGIES CORP.	3.2	52.2	1.7
AFFILIATED MANAGERS GROUP INC.	3.4	48.7	1.6
JONES LANG LASALLE INC	2.7	55.1	1.5

Bottom Contributors

	Beg Wgt	Return	Contribution
SIMPSON MANUFACTURING CO. INC.	1.6	-3.8	-0.1
MASCO CORP	3.1	-0.1	0.0
J.M. SMUCKER CO (THE)	3.0	0.8	0.0
FIRST AMERICAN FINANCIAL CORP	2.8	2.4	0.1
MADISON SQUARE GARDEN SPORTS CORP	0.7	22.3	0.2

Market Capitalization

	Small Cap	Small/ Mid	Mid Cap	Mid/ Large	Large Cap
Ariel	20.5%	46.3%	33.1%	0.0%	0.0%
Russell 2500 Value	33.7%	55.3%	10.5%	0.5%	0.0%
Weight Over/Under	-13.2%	-9.0%	22.6%	-0.5%	0.0%



Attribution

Market Value: \$29.6 Million and 9.0% of Fund

Sector Attribution vs Russell 2500 Value

GICS Sector	Portfolio Weight	Index Weight	Excess Weight	Portfolio USD Return	Index USD Return	Excess Return	Allocation Effect (Local)	Selection Effect (Local)	Active Contrib.	Passive Contrib.	Total Contrib.
Energy	0.0%	3.2%	-3.2%		49.0%		-4.0%	0.0%	-4.0%	0.7%	-3.3%
Materials	0.0%	6.8%	-6.8%		32.1%		5.9%	-0.1%	5.8%	0.3%	6.1%
Industrials	17.8%	17.8%	0.0%	0.2%	27.2%	-26.9%	0.0%	6.1%	6.1%	-0.2%	5.9%
Consumer Discretionary	13.3%	13.2%	0.0%	5.9%	26.6%	-20.7%	0.0%	-18.4%	-18.4%	-0.2%	-18.6%
Consumer Staples	3.0%	3.6%	-0.6%	-2.9%	21.5%	-24.3%	-0.5%	2.7%	2.2%	-0.3%	2.0%
Health Care	12.4%	7.0%	5.4%	6.6%	19.2%	-12.7%	2.3%	-22.2%	-19.9%	-0.6%	-20.5%
Financials	22.2%	19.7%	2.5%	2.5%	35.3%	-32.8%	-5.3%	44.8%	39.5%	1.4%	40.9%
Information Technology	7.0%	8.7%	-1.7%	7.0%	36.2%	-29.3%	-0.5%	-12.5%	-13.0%	0.7%	-12.4%
Communication Services	18.7%	3.5%	15.3%	-1.2%	28.3%	-29.5%	35.0%	-22.2%	12.8%	0.0%	12.8%
Utilities	0.0%	4.5%	-4.5%		17.2%		1.3%	0.0%	1.3%	-0.5%	0.8%
Real Estate	5.7%	12.1%	-6.4%	12.4%	19.8%	-7.4%	-10.2%	-27.5%	-37.8%	-1.0%	-38.8%

Performance Attribution vs. Russell 2500 Value

	Total	Selection	Allocation	Interaction
	Effects	Effect	Effect	Effects
Energy	-1.4%		-1.4%	
Materials	-2.2%		-2.2%	
Industrials	-1.9%	-1.9%	0.0%	0.0%
Consumer Discretionary	1.7%	1.8%	0.0%	0.0%
Consumer Staples	-0.8%	-0.8%	-0.1%	0.1%
Health Care	1.0%	0.0%	1.0%	0.0%
Financials	-0.9%	-1.5%	0.9%	-0.2%
Information Technology	-0.4%	0.3%	-0.6%	-0.1%
Communication Services	6.2%	0.4%	4.3%	1.6%
Utilities	-0.8%		-0.8%	
Real Estate	0.1%	2.9%	-1.3%	-1.5%
Cash	0.0%			

Market Cap Attribution vs. Russell 2500 Value

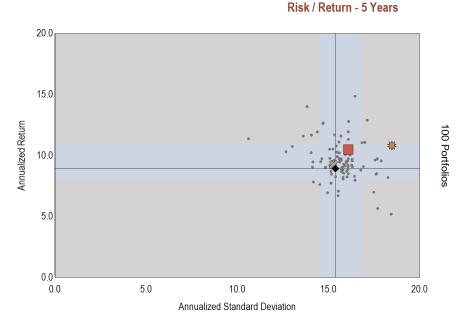
	Portfolio Weight	Index Weight	Excess Weight	Portfolio USD Return	Index USD Return	Excess USD Return	Allocation Effect (Local)	Selection Effect (Local)	Active Contrib.	Passive Contrib.	Total Contrib.
Market Cap. Quintile (\$Bil)											
1) Above 7.48	42.0%	19.9%	22.1%	3.2%	17.5%	-14.3%	20.5%	-52.2%	-31.6%	-2.2%	-33.8%
2) 5.35 - 7.48	13.2%	20.0%	-6.8%	0.2%	21.7%	-21.5%	-2.2%	4.3%	2.0%	-1.3%	0.7%
3) 3.46 - 5.35	22.9%	20.1%	2.8%	8.0%	28.8%	-20.9%	0.4%	-44.8%	-44.4%	0.1%	-44.3%
4) 1.77 - 3.46	10.9%	19.9%	-9.0%	5.7%	37.2%	-31.5%	7.6%	-2.8%	4.8%	1.7%	6.6%
5) 0.00 - 1.77	10.9%	20.0%	-9.1%	-7.2%	36.7%	-43.9%	4.9%	38.9%	43.8%	1.7%	45.5%

International Equity Composite

As of December 31, 2020

Characteristics

Market Value: \$69.5 Million and 21.1% of Fund



International Equity Composite

- * NTGI ACWI ex. U.S.
- William Blair
- MSCI ACWI ex USA
- 68% Confidence Interval
- InvMetrics Public DB ex-US Eq Net

Characteristics

	Portfolio	MSCI ACWI ex USA
Number of Holdings	2,582	2,361
Weighted Avg. Market Cap. (\$B)	71.7	100.4
Median Market Cap. (\$B)	8.1	9.5
Price To Earnings	20.3	20.9
Price To Book	3.3	2.7
Price To Sales	1.5	1.3
Return on Equity (%)	12.6	10.4
Yield (%)	2.0	2.3
Beta	1.0	1.0
R-Squared	1.0	1.0

% of % of Region Total Bench North America ex U.S. 6.1% 6.3% United States 0.6% 0.0% Europe Ex U.K. 33.1% 30.3% United Kingdom 7.6% 8.8% Pacific Basin Ex Japan 5.9% 7.3% Japan 14.0% 15.9% **Emerging Markets** 30.5% 30.9% Other 2.2% 0.6% Total 100.0% 100.0%

Characteristics

	Portfolio	MSCI ACWI ex USA	
INDUSTRY SECTOR DISTRIBUTION (% Equity)			
Energy	2.9	4.3	Interna
Materials	5.7	8.1	MSCI
Industrials	15.9	11.6	Weigh
Consumer Discretionary	12.4	13.8	weign
Consumer Staples	6.7	8.9	
Health Care	9.5	9.6	
Financials	14.0	18.1	
Information Technology	17.1	12.7	
Communication Services	6.5	7.0	
Utilities	4.1	3.3	
Real Estate	3.5	2.6	
Unclassified	0.5	0.0	

Market Capitalization

ISA		Small Cap	Mid Cap	Large Cap
4.3	International Equity Composite	31.2%	27.0%	41.9%
	MSCI ACWI ex USA	9.9%	23.5%	66.6%
	Weight Over/Under	21.3%	3.5%	-24.8%
4.3 8.1 1.6 3.8	MSCI ACWI ex USA	9.9%	23.5%	6

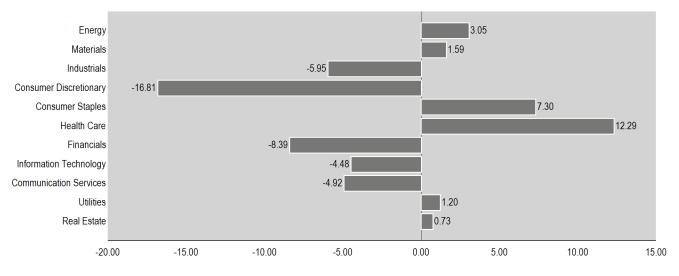
International Equity Composite

Attribution

Market Value: \$69.5 Million and 21.1% of Fund

Regional Attribution vs MSCI ACWI ex USA Π Americas Europe (Asia/Pacific Other Total \bigcirc -25.0% -20.0% -15.0% -10.0% -5.0% 0.0% 5.0% Selection Effect Allocation Effect Currency Effect Interaction Effect Otal Effects





International Equity Composite

Market Cap Attribution vs. MSCI ACWI ex USA

	Portfolio Weight	Index Weight	Excess Weight	Portfolio USD Return	Index USD Return	Excess USD Return	Allocation Effect (Local)	Selection Effect (Local)	Active Contrib.	Passive Contrib.	Total Contrib.
Market Cap. Quintile (\$Bil)											
1) Above 113.09	12.5%	20.0%	-7.4%	-0.1%	9.0%	-9.0%	-4.9%	6.9%	2.1%	-1.4%	0.7%
2) 46.16 - 113.09	9.6%	20.1%	-10.5%	-2.7%	16.2%	-18.9%	8.3%	5.6%	13.9%	0.1%	14.0%
3) 25.30 - 46.16	10.4%	20.0%	-9.6%	-1.8%	18.4%	-20.3%	-2.2%	0.9%	-1.3%	0.5%	-0.8%
4) 10.89 - 25.30	16.7%	20.1%	-3.4%	-1.4%	17.8%	-19.2%	-0.1%	7.0%	6.9%	0.4%	7.3%
5) 0.00 - 10.89	50.7%	19.9%	30.9%	-3.4%	18.0%	-21.4%	-4.0%	-35.7%	-39.7%	0.4%	-39.3%

As of December 31, 2020

International Equity Composite

As of December 31, 2020



Equity Style Map 5 Years Ending December 31, 2020

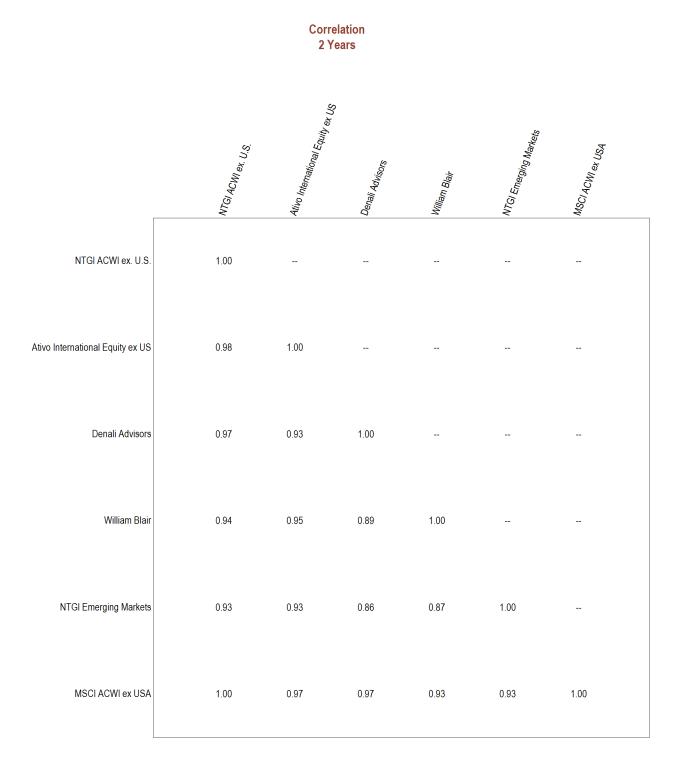
Common Holdings Matrix

	NTG ACM ex U.S.		MTGI ACWINER U.S.		4 ¹⁰	uno International Equity ex US	Ś	ocilali Advisors	Man		Â.	The standing Markels
	#	%	#	%	#	%	#	%	#	%		
NTGI ACWI ex. U.S.			103	86	75	97	21	24	1,308	96		
Ativo International Equity ex US	103	18			11	17	1	1	26	14		
Denali Advisors	75	5	11	8			1	1	0	0		
William Blair	21	0	1	1	1	1			10	0		
NTGI Emerging Markets	1,308	31	26	20	0	0	10	10				

International Equity Composite

As of December 31, 2020

Market Value: \$69.5 Million and 21.1% of Fund



Marquette Associates



Characteristics

Market Value: \$21.2 Million and 6.4% of Fund



Characteristics

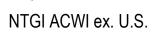
	Portfolio	MSCI ACWI ex USA
Number of Holdings	2,363	2,361
Weighted Avg. Market Cap. (\$B)	102.6	100.4
Median Market Cap. (\$B)	9.0	9.5
Price To Earnings	21.1	20.9
Price To Book	2.8	2.7
Price To Sales	1.3	1.3
Return on Equity (%)	10.3	10.4
Yield (%)	2.2	2.3
Beta	1.0	1.0
R-Squared	1.0	1.0

Region	% of Total	% of Bench
North America ex U.S.	6.5%	6.3%
United States	0.8%	0.0%
Europe Ex U.K.	32.6%	30.3%
United Kingdom	3.6%	8.8%
Pacific Basin Ex Japan	8.6%	7.3%
Japan	16.5%	15.9%
Emerging Markets	30.5%	30.9%
Other	1.0%	0.6%
Total	100.0%	100.0%

Characteristics

	Portfolio	MSCI ACWI ex USA
INDUSTRY SECTOR DISTRIBUTION (% Eq	uity)	
Energy	4.1	4.3
Materials	8.0	8.1
Industrials	11.7	11.6
Consumer Discretionary	14.1	13.8
Consumer Staples	7.9	8.9
Health Care	8.9	9.6
Financials	17.5	18.1
Information Technology	13.0	12.7
Communication Services	7.2	7.0
Utilities	3.4	3.3
Real Estate	2.7	2.6
Unclassified	0.7	0.0

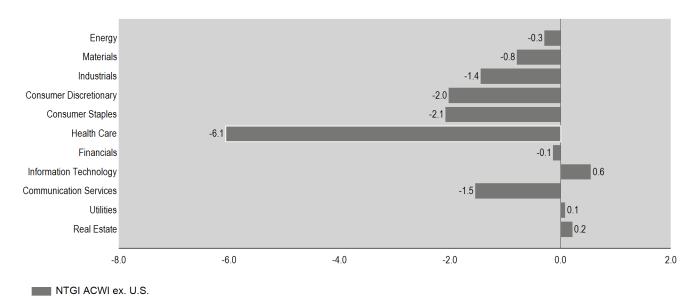
ex SA		Small Cap	Mid Cap	Large Cap
	NTGI ACWI ex. U.S.	8.8%	24.5%	66.6%
.3	MSCI ACWI ex USA	9.9%	23.5%	66.6%



Attribution

Market Value: \$21.2 Million and 6.4% of Fund





	Portfolio Weight	Index Weight	Excess Weight	Portfolio USD Return	Index USD Return	Excess USD Return	Allocation Effect (Local)	Selection Effect (Local)	Active Contrib.	Passive Contrib.	Total Contrib.
Market Cap. Quintile (\$Bil)											
1) Above 113.09	20.6%	20.0%	0.6%	-0.8%	9.0%	-9.8%	-0.4%	-2.7%	-3.1%	-1.4%	-4.4%
2) 46.16 - 113.09	17.7%	20.1%	-2.4%	-2.7%	16.2%	-18.9%	-1.7%	-8.8%	-10.5%	0.1%	-10.4%
3) 25.30 - 46.16	20.3%	20.0%	0.3%	-1.8%	18.4%	-20.2%	-0.1%	-1.4%	-1.5%	0.5%	-0.9%
4) 10.89 - 25.30	20.1%	20.1%	0.0%	-2.0%	17.8%	-19.8%	0.0%	-1.2%	-1.2%	0.4%	-0.8%
5) 0.00 - 10.89	21.3%	19.9%	1.4%	-2.1%	18.0%	-20.1%	0.2%	-1.5%	-1.4%	0.4%	-0.9%

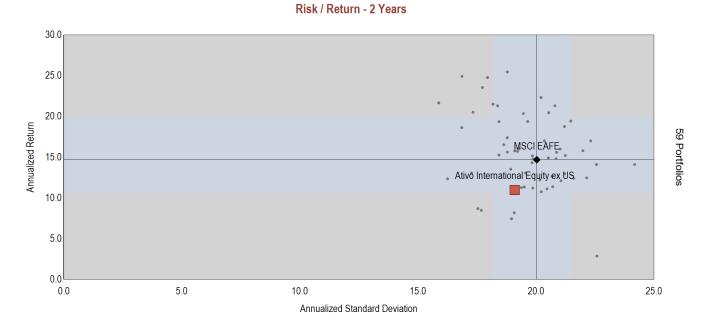


Ativo International Equity ex US

Characteristics

Market Value: \$16.1 Million and 4.9% of Fund

As of December 31, 2020



Characteristics

	Portfolio	MSCI EAFE
Number of Holdings	120	876
Weighted Avg. Market Cap. (\$B)	68.8	71.4
Median Market Cap. (\$B)	18.1	12.4
Price To Earnings	15.6	22.2
Price To Book	2.7	2.7
Price To Sales	1.4	1.2
Return on Equity (%)	15.8	10.2
Yield (%)	2.7	2.4
Beta		1.0
R-Squared		1.0

Region	% of Total	% of Bench
North America ex U.S.	9.7%	0.0%
United States	0.0%	0.0%
Europe Ex U.K.	40.6%	48.3%
United Kingdom	7.4%	14.1%
Pacific Basin Ex Japan	5.0%	11.7%
Japan	14.1%	25.3%
Emerging Markets	21.9%	0.0%
Other	1.4%	0.6%
Total	100.0%	100.0%

Characteristics

	Portfolio	MSCI EAFE
INDUSTRY SECTOR DISTRIBUTION (% E	quity)	
Energy	2.9	3.1
Materials	6.0	7.9
Industrials	13.9	15.2
Consumer Discretionary	9.0	12.5
Consumer Staples	7.6	10.9
Health Care	8.8	12.9
Financials	15.9	16.3
Information Technology	13.8	8.9
Communication Services	10.0	5.2
Utilities	5.9	3.9
Real Estate	5.1	3.1
Unclassified	0.0	0.0

	Small Cap	Mid Cap	Large Cap
Ativo International Equity ex US	21.1%	31.8%	47.1%
MSCI EAFE	5.7%	23.8%	70.5%
Weight Over/Under	15.4%	7.9%	-23.4%

Ativo International Equity ex US

As of December 31, 2020

Attribution

9.46

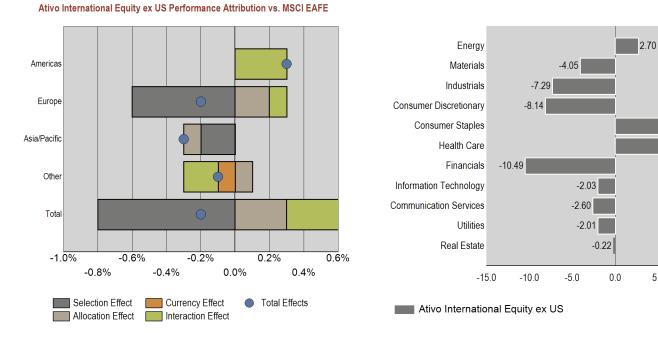
9.81

10.0

5.0

Market Value: \$16.1 Million and 4.9% of Fund

Active Contribution

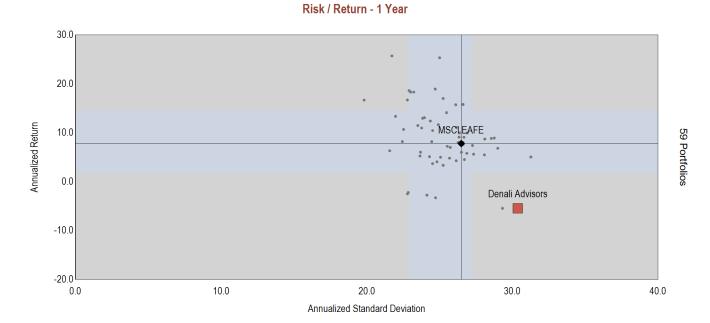


	Portfolio Weight	Index Weight	Excess Weight	Portfolio USD Return	Index USD Return	Excess USD Return	Allocation Effect (Local)	Selection Effect (Local)	Active Contrib.	Passive Contrib.	Total Contrib.
Market Cap. Quintile (\$Bil)											
1) Above 94.21	14.8%	19.4%	-4.6%	-4.0%	10.5%	-14.6%	4.9%	15.0%	19.9%	-0.9%	19.0%
2) 45.94 - 94.21	14.8%	20.4%	-5.5%	-4.7%	14.7%	-19.4%	1.9%	0.4%	2.4%	0.0%	2.3%
3) 27.68 - 45.94	6.7%	20.2%	-13.5%	-4.8%	17.9%	-22.7%	-13.2%	-7.8%	-21.0%	0.6%	-20.4%
4) 12.71 - 27.68	18.5%	20.1%	-1.5%	-3.9%	14.8%	-18.6%	-0.2%	-2.6%	-2.8%	0.0%	-2.9%
5) 0.00 - 12.71	45.2%	20.0%	25.2%	-4.3%	17.0%	-21.3%	7.1%	-24.8%	-17.6%	0.4%	-17.2%



Characteristics

Market Value: \$5.2 Million and 1.6% of Fund



Characteristics

	Portfolio	MSCI EAFE
Number of Holdings	92	876
Weighted Avg. Market Cap. (\$B)	24.2	71.4
Median Market Cap. (\$B)	14.7	12.4
Price To Earnings	12.0	22.2
Price To Book	1.9	2.7
Price To Sales	0.7	1.2
Return on Equity (%)	10.1	10.2
Yield (%)	2.9	2.4
Beta		1.0
R-Squared		1.0

Region	% of Total	% of Bench
North America ex U.S.	8.5%	0.0%
United States	0.0%	0.0%
Europe Ex U.K.	32.2%	48.3%
United Kingdom	8.8%	14.1%
Pacific Basin Ex Japan	14.3%	11.7%
Japan	28.0%	25.3%
Emerging Markets	2.2%	0.0%
Other	6.0%	0.6%
Total	100.0%	100.0%

Characteristics

	Portfolio	MSCI EAFE
INDUSTRY SECTOR DISTRIBUTION (% E	Equity)	
Energy	1.5	3.1
Materials	10.3	7.9
Industrials	15.1	15.2
Consumer Discretionary	12.5	12.5
Consumer Staples	9.1	10.9
Health Care	6.0	12.9
Financials	24.6	16.3
Information Technology	1.5	8.9
Communication Services	2.6	5.2
Utilities	9.1	3.9
Real Estate	6.4	3.1
Unclassified	0.0	0.0

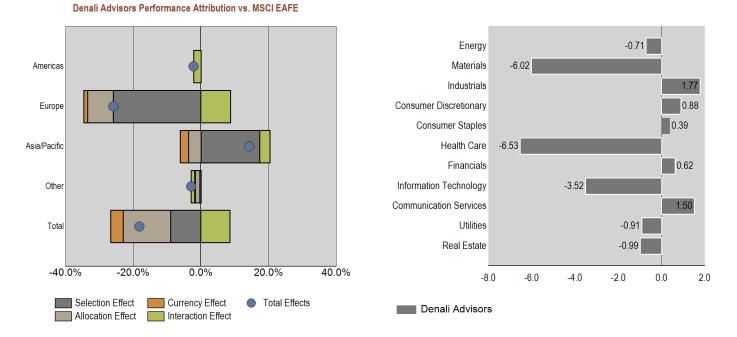
	Small Cap	Mid Cap	Large Cap
Denali Advisors	15.1%	48.3%	36.5%
MSCI EAFE	5.7%	23.8%	70.5%
Weight Over/Under	9.4%	24.5%	-34.0%



Attribution

Market Value: \$5.2 Million and 1.6% of Fund

Active Contribution



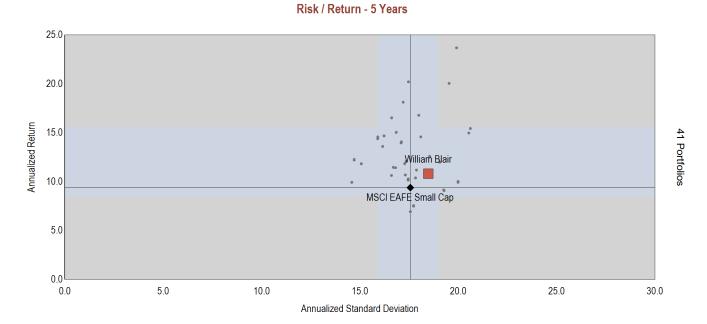
	Portfolio Weight	Index Weight	Excess Weight	Portfolio USD Return	Index USD Return	Excess USD Return	Allocation Effect (Local)	Selection Effect (Local)	Active Contrib.	Passive Contrib.	Total Contrib.
Market Cap. Quintile (\$Bil)											
1) Above 94.21	2.0%	19.4%	-17.4%	-3.1%	10.5%	-13.6%	-4.7%	-0.9%	-5.6%	-0.9%	-6.4%
2) 45.94 - 94.21	0.2%	20.4%	-20.2%	-8.2%	14.7%	-23.0%	-1.8%	-0.5%	-2.3%	0.0%	-2.4%
3) 27.68 - 45.94	19.5%	20.2%	-0.7%	-2.1%	17.9%	-19.9%	0.2%	-1.1%	-0.9%	0.6%	-0.3%
4) 12.71 - 27.68	27.7%	20.1%	7.6%	-1.4%	14.8%	-16.1%	-0.2%	-9.4%	-9.7%	0.0%	-9.7%
5) 0.00 - 12.71	50.7%	20.0%	30.7%	-3.8%	17.0%	-20.7%	-2.2%	2.9%	0.7%	0.4%	1.1%

William Blair

As of December 31, 2020

Characteristics

Market Value: \$18.4 Million and 5.6% of Fund



Characteristics

	Portfolio	MSCI EAFE Small Cap
Number of Holdings	105	2,361
Weighted Avg. Market Cap. (\$B)	5.7	3.0
Median Market Cap. (\$B)	4.3	1.2
Price To Earnings	40.9	19.9
Price To Book	6.0	2.4
Price To Sales	3.6	1.0
Return on Equity (%)	16.0	6.5
Yield (%)	0.9	2.0
Beta	1.0	1.0
R-Squared	0.9	1.0

Region	% of Total	% of Bench
North America ex U.S.	4.7%	0.0%
United States	0.2%	0.0%
Europe Ex U.K.	43.0%	37.5%
United Kingdom	15.6%	17.6%
Pacific Basin Ex Japan	2.3%	13.8%
Japan	14.0%	28.7%
Emerging Markets	16.4%	0.0%
Other	3.7%	2.3%
Total	100.0%	100.0%

Characteristics

	Portfolio	MSCI EAFE Small Cap
INDUSTRY SECTOR DISTRIBUTION (% Eq	,	
Energy	1.0	1.7
Materials	0.7	9.1
Industrials	28.1	23.2
Consumer Discretionary	11.0	12.8
Consumer Staples	4.3	5.8
Health Care	14.3	7.1
Financials	3.9	10.4
Information Technology	27.8	10.5
Communication Services	1.3	4.6
Utilities	3.0	2.9
Real Estate	2.8	12.0
Unclassified	0.2	0.0

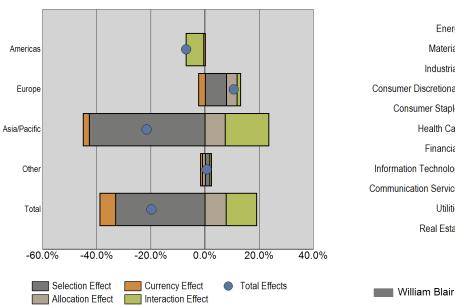
	Small Cap	Mid Cap	Large Cap
William Blair	77.0%	21.1%	1.9%
MSCI EAFE Small Cap	96.4%	3.5%	0.1%
Weight Over/Under	-19.3%	17.6%	1.8%



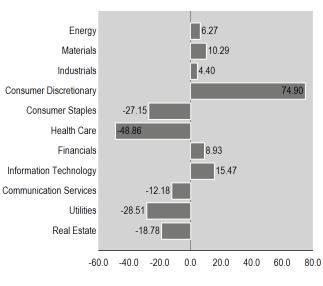
Attribution

Market Value: \$18.4 Million and 5.6% of Fund

Active Contribution



William Blair Performance Attribution vs. MSCI EAFE Small Cap



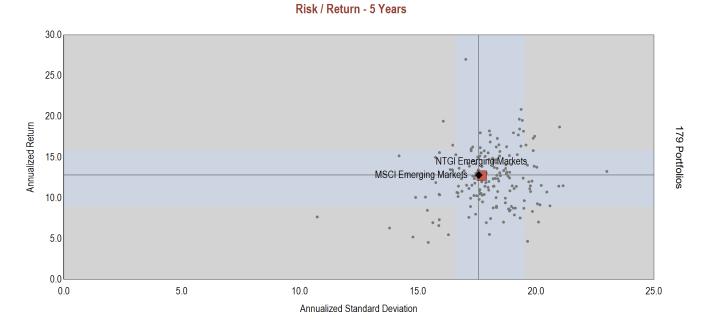
	Portfolio Weight	Index Weight	Excess Weight	Portfolio USD Return	Index USD Return	Excess USD Return	Allocation Effect (Local)	Selection Effect (Local)	Active Contrib.	Passive Contrib.	Total Contrib.
Market Cap. Quintile (\$Bil)											
1) Above 4.02	54.3%	20.0%	34.3%	-3.4%	16.0%	-19.4%	14.0%	-24.0%	-10.0%	-0.2%	-10.1%
2) 2.73 - 4.02	20.2%	19.9%	0.2%	-3.4%	15.2%	-18.6%	0.2%	-16.2%	-16.0%	-0.4%	-16.3%
3) 1.81 - 2.73	14.2%	20.0%	-5.8%	-1.5%	16.7%	-18.2%	1.6%	-13.5%	-11.9%	-0.1%	-12.0%
4) 1.07 - 1.81	7.7%	20.0%	-12.3%	-2.9%	18.7%	-21.6%	9.4%	4.3%	13.7%	0.4%	14.1%
5) 0.00 - 1.07	3.5%	20.0%	-16.5%	-3.2%	18.2%	-21.5%	1.8%	2.3%	4.1%	0.3%	4.3%

NTGI Emerging Markets

Characteristics

Market Value: \$8.7 Million and 2.6% of Fund

As of December 31, 2020



Characteristics

	Portfolio	MSCI Emerging Markets
Number of Holdings	1,424	1,397
Weighted Avg. Market Cap. (\$B)	172.7	171.5
Median Market Cap. (\$B)	6.6	6.9
Price To Earnings	19.2	19.1
Price To Book	3.1	3.1
Price To Sales	1.3	1.4
Return on Equity (%)	11.1	11.1
Yield (%)	2.0	2.0
Beta	1.0	1.0
R-Squared	1.0	1.0

Region	% of Total	% of Bench
EM Asia	74.2%	80.2%
EM Latin America	7.4%	7.8%
EM Europe & Middle East	3.9%	4.0%
EM Africa	3.4%	3.6%
Other	11.0%	4.4%
Total	100.0%	100.0%

Characteristics

	Portfolio	MSCI Emerging Markets
INDUSTRY SECTOR DISTRIBUTION (% Eq	uity)	
Energy	4.9	5.0
Materials	7.3	7.6
Industrials	4.1	4.2
Consumer Discretionary	17.6	18.4
Consumer Staples	5.7	5.8
Health Care	4.6	4.8
Financials	17.5	18.1
Information Technology	19.9	20.5
Communication Services	11.3	11.4
Utilities	2.0	2.0
Real Estate	2.0	2.1
Unclassified	2.1	0.0

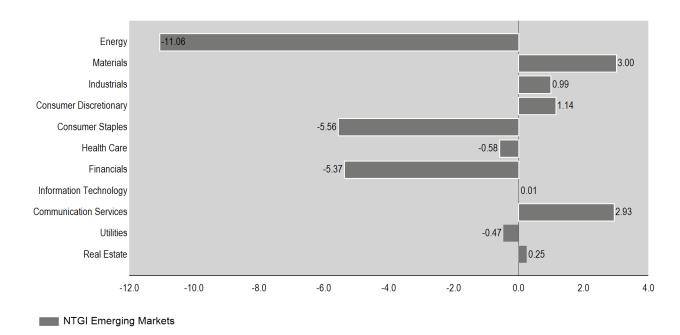
	Small Cap	Mid Cap	Large Cap
NTGI Emerging Markets	4.2%	20.0%	75.8%
MSCI Emerging Markets	8.4%	19.3%	72.3%

Attribution

Market Value: \$8.7 Million and 2.6% of Fund

NTGI Emerging Markets As of December 31, 2020





	Portfolio Weight	Index Weight	Excess Weight	Portfolio USD Return	Index USD Return	Excess USD Return	Allocation Effect (Local)	Selection Effect (Local)	Active Contrib.	Passive Contrib.	Total Contrib.
Market Cap. Quintile (\$Bil)											
1) Above 632.48	15.0%	15.0%	0.0%	8.2%	-7.6%	15.8%	0.4%	1.5%	1.9%	-4.1%	-2.2%
2) 51.02 - 632.48	25.3%	25.1%	0.2%	1.9%	26.7%	-24.7%	-0.2%	1.6%	1.4%	1.7%	3.1%
3) 18.00 - 51.02	20.0%	20.1%	-0.1%	2.3%	30.2%	-28.0%	-0.2%	-16.7%	-17.0%	2.1%	-14.8%
4) 7.35 - 18.00	20.0%	20.1%	-0.1%	0.4%	21.2%	-20.8%	0.5%	-1.4%	-0.9%	0.3%	-0.6%
5) 0.00 - 7.35	19.6%	19.6%	0.0%	-1.4%	19.8%	-21.3%	0.1%	-3.3%	-3.1%	0.0%	-3.1%



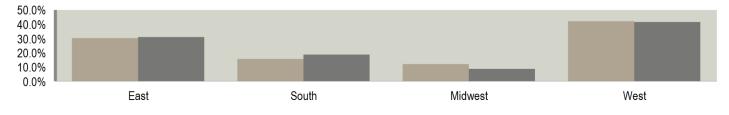
Characteristics

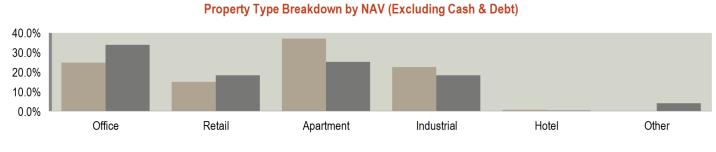
Market Value: \$9.8 Million and 3.0% of Fund

Characterist	tics		Strategy Brea	akdown	
			% of Portfolio	Top Five Metro Areas	% of NAV
Fund GAV (\$MM)	\$18,246.0	Pre-Development	0.7%	New York, NY	14.4%
Fund NAV (\$MM)	\$14,515.0	Development	3.1%	Los Angeles, CA	11.5%
Cash (% of NAV)	2.2%	Initial Leasing	0.9%	Chicago, IL	10.0%
# of Investments	182	Operating	93.6%	San Francisco, CA	8.1%
% in Top 10 by NAV	21.7%	Re-Development		Boston, MA	4.9%
Leverage %	19.0%	Other	1.7%		
Occupancy	91.0%				
# of MSAs	82	<u>Queue In:</u>		<u>Queue Out:</u>	
1-Year Dividend Yield	3.7%	Contribution Queue (\$MM)	\$0.00	Redemption Queue (\$MM)	\$8,300.00
As of Date	31-Dec-20	Anticipated Drawdown (Months)	0	Anticipated Payout (Months)	
	51-060-20	Top Ten Holdings Invest	-	Antiopated Payout (Wohths)	

	rop ren nordings investment Detail							
#	Property	Туре	Location	% of Fund NAV				
1	Cambridge Side	Retail	Cambridge, MA	3.4%				
2	Liberty Green-Liberty Luxe	Apartment	New York, NY	2.9%				
3	120 Broadway	Office	New York, NY	2.7%				
4	35 West Wacker	Office	Chicago, IL	2.6%				
5	1177 Avenue of the Americas	Office	New York, NY	1.9%				
6	Century Square	Office	Seattle, WA	1.8%				
7	555 17th Street	Office	Denver, CO	1.8%				
8	135 West 50th Street	Office	New York, NY	1.7%				
9	US Bankcorp Tower	Office	Portland, OR	1.6%				
10	Pleasanton Corporate Commons	Office	Pleasanton, CA	1.4%				
Total				21.7%				

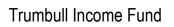
Regional Breakdown by NAV (Excluding Cash & Debt)





Property Size Breakdown by NAV (Excluding Cash & Debt)





Characteristics

2.9%

2.9% 2.7%

2.7%

33.5%

Market Value: \$8.8 Million and 2.7% of Fund

Characteristics				Strateg	y Breakdown		
				% of Portfolio	Top Five M	letro Areas	% of NA
Fund (GAV (\$MM)	\$3,638.0	Pre-Development		Boston, MA		11.
Fund I	NAV (\$MM)	\$3,567.0	Development	7.5%	San Jose, C	A	11.
Cash	(% of NAV)	6.8%	Initial Leasing		Los Angeles	s-LongBeach-Anahe	9.
# of In	vestments	52	Operating	91.7%	Washington	DC, VA	9.
% in T	op 10 by NAV	33.5%	Re-Development		San Francis	sco, CA	8.
Levera	age %	0.0%	Other	0.8%			
Occup	ancy	93.0%					
# of M	SAs	20	<u>Queue In:</u>		<u>Queue Out:</u>		
1-Yea	r Dividend Yield	4.2%	Contribution Queue (\$MM)	\$15.20	Redemption	n Queue (\$MM)	\$236
As of I	Date	31-Dec-20	Anticipated Drawdown (Months)	C	Anticipated	Payout (Months)	
			Top Ten Holdings Inves	tment Detail			
#	Property			Туре	Location	% of Fund	NAV
1	Anton Aspire			Apartment	Milpitas, CA	4.	2%
2	Latitude Med Cente	ər		Apartment	Houston, TX	4.	1%
3	Orion			Apartment	Oakland, CA	4.	0%
4	Alexan Webster			Apartment	Oakland, CA	3.	6%
5	Parc Meridian at Ei	senhower		Apartment	Alexandria, VA	3.	3%
6	McCarthy Ranch In	dustrial		Industrial	Milpitas, CA	3.	0%
7	Alta Congress			Apartment	Delray Beach El	2	9%

1	Alla Congress
8	Coppins Well
9	Meridian Courthouse Commons

SkyHouse Midtown 10

Total

Regional Breakdown by NAV (Excluding Cash & Debt)

Apartment

Apartment

Apartment

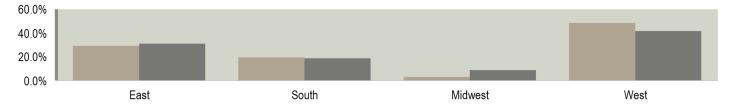
Apartment

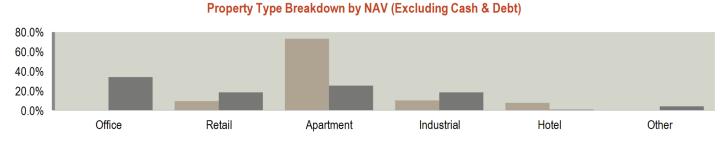
Delray Beach, FL

Seattle, WA

Atlanta, GA

Arlington, VA





Property Size Breakdown by NAV (Excluding Cash & Debt)



UBS Trumbull Property Income Fund (TPI) INCREIF-ODCE

Principal Enhanced Property Fund

Bay Area Business Park (Phase III)

10

Total

As of December 31, 2020

Characteristics

2.7%

40.3%

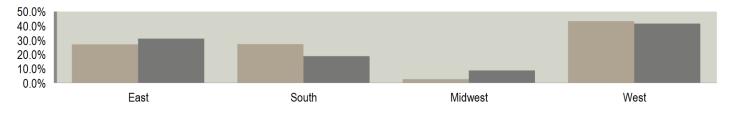
Market Value: \$12.8 Million and 3.9% of Fund

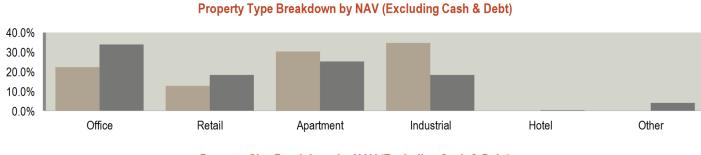
Characteristics				Strategy	y Breakdown	
				% of Portfolio	Top Five Metro	Areas % of NAV
Fund (GAV (\$MM)	\$3,874.0	Pre-Development	0.0%	Oakland, CA	14.69
Fund N	NAV (\$MM)	\$2,144.9	Development	5.7%	Houston, TX	11.79
Cash ((% of NAV)	1.5%	Initial Leasing	11.3%	Seattle, WA	10.99
# of In	vestments	52	Operating	83.0%	Charlotte, NC	9.29
% in T	op 10 by NAV	40.3%	Re-Development	0.0%	Denver, CO	7.29
Levera	ige %	38.9%	Other	0.0%		
Occup	ancy	82.7%				
# of M	SAs	22	<u>Queue In:</u>		Queue Out:	
1-Year	Dividend Yield	4.0%	Contribution Queue (\$MM)	\$101.20	Redemption Que	eue (\$MM) \$180.2
As of [Date	31-Dec-20	Anticipated Drawdown (Months)	3	Anticipated Payo	out (Months)
			Top Ten Holdings Inves	tment Detail		
#	Property			Туре	Location	% of Fund NAV
1	San Leandro Busin	ess Center		Industrial	Oakland, CA	6.7%
2	Mid-South Logistics	Center		Industrial	Nashville, TN	5.0%
3	Bay Center			Office	Oakland, CA	4.9%
4	Piedmont Office			Office	Charlotte, NC	4.3%
5	Bay Area Business	Park (Phase I)		Industrial	Houston, TX	4.3%
6	M-Line Tower			Apartment	Dallas, TX	3.5%
7	Bay Area Business	Park (Phase II)		Industrial	Houston, TX	3.0%
8	3515 Walnut 3)			Apartment	Oakland, CA	3.0%
9	1290 Broadway			Office	Denver, CO	3.0%

Regional Breakdown by NAV (Excluding Cash & Debt)

Industrial

Houston, TX





Property Size Breakdown by NAV (Excluding Cash & Debt)



Marquette Associates

Total Fund Composite

Fee Schedule

Market Value: \$329.4 Million and 100.0% of Fund

Asset Class	Investment Manager	Fee Schedule	Expense Ratio & Estimated Annual Fee ¹	Industry Average ²
Core Fixed Income	Mesirow Core Fixed Income (Chicago Equity lega	(0.25% on the first \$25 million 0.20% on the next \$75 million 0.15% on the Balance	0.25% \$26,100	0.30%
Core Fixed Income	LM Capital	0.15% on the first \$100 million 0.10% on the Balance	0.15% \$27,450	0.30%
Core Fixed Income	MacKay Shields	0.35% on the first \$25 million 0.25% on the next \$75 million 0.20% on the Balance	0.35% \$67,243	0.30%
Core Plus Fixed Income	NIS Dynamic Fixed Income	0.55% on the Balance	0.55% \$38,607	0.32%
Distressed Fixed Income	Entrust Global Recovery Fund, L.P.	1.00% on the Balance 15% Incentive Fee 10% Hurdle Rate	1.00% \$18,269	1.75%
All-Cap Core	NTGI Wilshire 5000	0.02% on the balance	0.02% \$8,275	0.04%
Large-Cap Value	Great Lakes	0.35% on the Balance	0.35% \$62,398	0.60%
Mid-Cap Core	NTGI S&P 400	0.015% on the Balance	0.015% \$1,475	0.04%
Smid-Cap Value	Ariel	0.60% on the Balance	0.60% \$177,418	0.88%
Non-U.S. All-Cap Core	NTGI ACWI ex. U.S.	0.035% on the Balance	0.04% \$7,410	0.10%
Non-U.S. Large-Cap Core	Ativo International Equity ex US	0.60% on the Balance	0.60% \$96,889	0.76%
Non-U.S. Large-Cap Core	Denali Advisors	0.75% on the first \$50 million 0.65% on the next \$50 million 0.50% on the Balance	0.75% \$38,963	0.95%
Non-U.S. Small-Cap Growth	William Blair	1.08% on the Balance	1.08% \$198,244	1.36%
Emerging Markets	NTGI Emerging Markets	0.08% on the Balance	0.08% \$6,937	0.90%



Total Fund Composite

Fee Schedule

Market Value: \$329.4 Million and 100.0% of Fund

Asset Class	Investment Manager	Fee Schedule	Expense Ratio & Estimated Annual Fee ¹	Industry Average ²
Long/Short Hedge Fund	Parametric	0.325% on the Balance	0.325% \$84,342	1.00%
Core Real Estate	Trumbull Property Fund	0.955% on the first \$10 million 0.825% on the next \$15 million 0.805% on the next \$25 million 0.79% on the next \$75 million 0.67% on the next \$150 million	0.95% \$93,802	1.00%
Core Real Estate	Trumbull Income Fund	0.97% on the first \$10 million 0.845% on the next \$15 million 0.815% on the next \$75 million 0.79% on the next \$150 million 0.76% on the Balance	0.97% \$85,138	1.00%
Value-Added Real Estate	Principal Enhanced Property Fund	1.30% on the first \$10 million 1.20% on the next \$50 million	1.28% \$163,540	1.00%
LBO Private Equity FoF	HarbourVest VII - Buyout Fund	0.30% on the Balance Discounted Fee Schedule	0.30% \$2,261	2.00%
Mezz./Special Sit. Private Equity FoF	HarbourVest VII - Mezzanine Fund	0.30% on the Balance Discounted Fee Schedule	0.30% \$162	1.50%
Venture Private Equity FoF	HarbourVest VII - Venture Fund	0.30% on the Balance Discounted Fee Schedule	0.30% \$2,873	2.25%
Global Divers. Private Equity FoF	HarbourVest 2017 - Global Fund	0.69% on Commitment	0.69% \$51,750	1.25%
U.S. Private Equity FoF	Mesirow Fund III	1.00% on Commitment	1.00% \$70,000	1.25%
U.S. Private Equity FoF	Mesirow Fund IV	1.00% on Commitment	1.00% \$100,000	1.25%
Private Equity Co-Investment	Mesirow Fund IX	0.53% on Commitment	0.53% \$15,900	1.25%
U.S. Private Equity FoF	Mesirow Fund VII-A	1.00% on Commitment	1.00% \$75,000	1.25%
U.S. Private Equity FoF	NYLCAP Fund I	1.00% on Commitment	1.00% \$100,000	1.25%
U.S. Private Equity FoF	PineBridge V	0.85% on Commitment	0.85% \$85,000	1.25%
Core Infrastructure	Ullico - Infrastructure	1.75% on the Balance	1.75% \$217,123	1.50%
Global Infrastructure	IFM Global Infrastructure (U.S)	0.77% on the Balance	0.77% \$93,274	1.50%
Total Investment Management Fees	3		0.61% \$2,015,843	0.70%

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